

CHAPTER 1

PREAMBLE

1. Whereas we the people of Zimbabwe are an African nation with a long, proud history and **rich** cultural heritage; and
2. Whereas we the people of Zimbabwe recognise the importance of God the Almighty and our Ancestors in guiding the Liberation movements in the execution of the armed struggle; and
3. Whereas we the people of Zimbabwe acknowledge the role played by our fore-bearers during the first Chimurenga/Umvukela War against colonial occupation; and



4. Whereas on the 18th April, 1980, we the people of Zimbabwe regained our nationhood and joined the family of nations of the world as a sovereign state;
and

5. Whereas we the people of Zimbabwe have always cherished our sovereignty by resisting aggression and foreign domination **through upholding national patriotism, loyalty, cultural, linguistic and religious diversity of the people;**
and

6. Whereas we the people of Zimbabwe acknowledge the role played by the Zimbabwe Revolutionary War Fighters of the Second Chimurenga/Umvukela and those who died whilst fighting the colonial enemy and **those that are still alive who remain vigilant in maintaining and protecting the gains of the**



struggle and the fact that they will forever be the custodians of the Zimbabwean revolution and the bedrock upon which the ZANU PF Party will continue building itself from; and

7. Whereas we the people of Zimbabwe acknowledge the importance of the supreme sacrifice of all Zimbabweans who paid the ultimate price for the liberation of our motherland Zimbabwe; and

8. Whereas we the people of Zimbabwe acknowledge the role played by Zimbabwean Liberation Parties and their armies, that is, ZAPU and ZIPRA, and ZANU and ZANLA in the liberation of our country, Zimbabwe and in the subsequent formation of ZANU PF Party after the 22nd December 1987 Unity Accord; and



9. Whereas ZANU and PF-ZAPU have irrevocably committed themselves to unite under one political party; and

10. Whereas on the 22nd December, 1987, the leaders of the two parties of the Patriotic Front, which led the struggle for national liberation and won the support of the vast majority of the people of Zimbabwe in two successive General Elections, agreed to unite all the people of Zimbabwe under a single political party; and

11. Whereas the Unity Accord of the 22nd December, 1987, was subsequently approved by the special congresses of ZANU and PF-ZAPU respectively held in 1988; and



12. Whereas we are conscious of the historical links between ZANU and PF -ZAPU that culminated in the formation of the Patriotic Front Alliance which was the effective instrument for prosecuting the armed struggle and winning democracy and national independence; and

13. Whereas we the people of Zimbabwe acknowledge the immense contribution of the Liberation Committee of the then Organisation of African Unity (OAU), friendly and progressive countries like Algeria, Angola, Botswana, Egypt, Ghana, Libya, Mozambique, Malawi, Ethiopia, Nigeria, Tanzania, Zambia, Bulgaria, Cuba, Czechoslovakia, Democratic People's Republic of Korea, Denmark, German Democratic Republic, Hungary, Norway, Peoples Republic of China, Romania, Union of Soviet Socialist Republic (USSR) , Sweden, Syria and Yugoslavia, among others, in helping to sustain the struggle: and that it is our beholden duty to complete the empowerment process;



14. Whereas we the people of Zimbabwe acknowledge the role played by the masses, parents and the War Collaborators towards the liberation of Zimbabwe; and
15. Whereas we the people of Zimbabwe acknowledge the role played by the ex-detainees and ex-restrictees in the fight against colonialism and other forms of injustice during our liberation struggle; and
16. Whereas we acknowledge the importance of the Youths as the future building block and vanguard of the Party; and
17. Whereas we are desirous to unite our nation permanently, preserve peace, order and good government, guarantee political stability, social and



economic development; and

18. Whereas we are convinced that political stability, peace, order and **good governance**, social and economic development can only be achieved under conditions of **maintaining** national unity, harmony and **principle of servant leadership**; and

19. Whereas we believe that **transparency, accountability, integrity, responsibility and zero tolerance to corruption** enhances good governance in order to achieve sustainable social cultural and economic development;

20. Whereas we the people of Zimbabwe desire to preserve and consolidate National Independence for all time, to build a united, progressive, permanent political and social order;



21. Whereas the Party endeavours to attain gender equity in society, the Party shall support the emancipation of women, combat sexism and ensure that the voice of women is fully heard and that women are equitably represented at all levels while standing firm against gender based violence and human trafficking; and

22. Whereas The Party, in realising that children are the guarantors of the perpetual existence of mankind, stands firm against any forms of abuse and discrimination; and

Now Therefore we the representatives of the people of Zimbabwe in Congress assembled and now united and reconstituted under the name ZANU PF do hereby adopt and grant unto ourselves this Constitution:



ARTICLE 1
THE PARTY
Name of the Party

- (1) The name of the Party shall be the Zimbabwe African National Union Patriotic Front [hereinafter referred to as "ZANU PF or "the Party"]

- (2) The Party shall be a body corporate with perpetual succession, capable of suing and being sued, acquiring and disposing of property, acquiring rights and incurring obligations and engaging in any lawful activities which are not inconsistent with its aims, objectives and this Constitution.



Official Seal

(3) There shall be an official seal of the Party which shall be kept by the President and First Secretary and shall be used under the direction and control of the President of the Party.

Official Flag

(4) The Party shall have an official flag as approved by Congress, comprising of the colours of green, yellow, red and black.

Green - represents the life, flora and fauna, agriculture, growth, hope of continuity as a sovereign people.

Yellow - represents Zimbabwe's abundant mineral wealth, such as diamonds, platinum, gold, coal, methane gas, nickel, copper, iron, chrome, emeralds and others.

Red - represents the blood that was shed by the sons and daughters of Zimbabwe during the liberation struggle and in the preservation of the sovereignty of its people;

Black- represents the indigenous people as the sovereign owners and custodians of our motherland Zimbabwe;

Party Headquarters

(5) The Head Office of the Party shall be in Harare.



Vision

(6) Forever to remain the mass revolutionary socialist Party in the emancipation process and **empowerment** of the people of Zimbabwe.

Mission

(7) To maintain total ownership and **control of the modes**, equitable distribution of the means of production and natural resources, and **to act in defense our national sovereignty while implementing policies** of empowerment and wealth creation so as to sustain the independence of Zimbabwe; and to remain forever masters of our own destiny.



ARTICLE 2
SUPREMACY OF THE PARTY CONSTITUTION

- (1) This constitution is the supreme law of the Party and any regulation, directive, circular, practice, custom or conduct inconsistent with it is invalid to the extent of its inconsistency.**
- (2) The obligations imposed by this Constitution are binding on every member and must be respected, adhered to and fulfilled by them.**



AIMS AND OBJECTIVES

The aims and objectives of the Party shall be:-

- (1) To preserve and defend the National Sovereignty and Independence of Zimbabwe;
- (2) To create conditions for the establishment of a democratic, political and social order which shall guarantee in perpetuity that the State and Government shall be answerable to the people through periodic free and fair elections based on universal adult suffrage;
- (3) To uphold and apply fully the rule of equality before the law, and equality of opportunities for all the people in Zimbabwe, regardless of race, tribe, sex, religion or origin;
- (4) To establish and sustain a socialist society firmly based on our historical, cultural and social experience and to create conditions for economic independence, prosperity and equitable distribution of the wealth of the nation in a system of economic organisation and management in which elements of free enterprise and



- market economy, planned economy and public ownership are combined;
- (5) To continue to participate in the worldwide struggle for the complete eradication of imperialism, colonialism and all forms of racism. Accordingly the Party shall support liberation movements everywhere in their just struggle for self-determination and social justice;
 - (6) To support and promote all efforts for the attainment of the Pan-Africa goal for the complete independence and unity of African peoples and states;
 - (7) To oppose resolutely tribalism, regionalism, nepotism, corruption, racism, religious fanaticism, xenophobia and related intolerance, discrimination on grounds of sex and all forms of exploitation of man by man in Zimbabwe.
 - (8) To oppose resolutely homosexuality and same sex marriage relationships.
 - (9) To promote proper education and orientation amongst youth, women and general membership for revolutionary and political leadership.
 - (10) To promote and preserve gender equity in the Party
 - (11) To promote the participation of the Veterans of the Liberation Struggle, Women,



Youth and People with disability in all spheres of political activities.

- (12) To promote intraparty democracy and promotion of constructive debate.**
- (13) To promote grooming, mentorship and ideological training of the youth, women and the general membership.**

VALUES

- (1) The Party is founded on respect for the following values-**
 - a) Supremacy of the Party Constitution**
 - b) Recognition of , defense of, respect for and honour the Liberation Struggle**
 - c) Total social, economic, ideological and political emancipation of all Zimbabweans**
 - d) Rule of law**
 - e) Fundamental membership rights and freedoms**



- f) Recognition of the equality of all members**
- g) Gender equity**
- h) Free, fair and regular Party elections, as prescribed herein**
- i) Respect for the Party membership, from whom the authority to lead is derived.**

ARTICLE 3

MEMBERSHIP

Membership of the Party shall be open to:-

- (1) all citizens and residents of Zimbabwe above the age of 15 years, irrespective of**

race, color or creed, who subscribe to the Constitution, aims, objectives and policies of the Party; and

- (2) any organisation, association or society whose members are citizens or residents of Zimbabwe and whose aims and objectives are not inconsistent with those of the Party;
 - (3) any such member who does not wish to contest for positions, belong to any structure and/or vote in Party elections. This class of membership shall be called associate members and in addition to general rights of members, their rights shall be as follows:
 - (i) associate members shall be entitled to attend meeting as provided herein, debate and make recommendations
 - (ii) associate members shall have the same protection as the active members and shall pay subscriptions as provided herein
17. In order to become a member, a person shall make application:-
- (1) to the cell or village nearest to the place he is ordinarily resident or domiciled;



(2) in exceptional circumstances, to the Politburo through the Secretary for Administration, and any person whose application has been rejected may, through the Secretary for Administration, appeal to the Central Committee whose decision shall be final.

18. An organisation may acquire affiliate membership of the Party by making application to the Secretary for Administration.

19. On acceptance, a member shall pay the joining fee and stipulated subscription fees.

20. Loss of Membership

Membership of the Party shall be lost in one of the following circumstances:

- a. Joins another Party
- b. Contesting against the Party in an election as an independent or otherwise
- c. Expulsion by an the Party
- d. Resignation



21. Rights of Members

Every member of the Party shall have the right:

- (1) to vote in Party elections in accordance with such rules and regulations as the Central Committee shall determine from time to time;
- (2) to be elected into office in the Party, subject to such rules and regulations as the Central Committee shall determine from time to time;
- (3) to have audience with **an appropriate officer of the Party** with the exception of any matter covered under section 20(4);
- (4) to make representations to **an appropriate organ or officer of the Party** in respect of any matter which affects his or her rights as a member in accordance with the grievance procedure;
- (5) to participate in meetings and other activities organised by the Party, **provided they are qualified to be present or they carry a special invitation**;
- (6) every member has a right not to be subjected to unfair **treatment, false accusations,**



vindictive, malicious and vexatious treatment by those in authority over him.

- (7) to seek a remedy in respect of any grievance as a result of the action of any member according to the grievance procedure.

Duties of Members

22. Every member of the Party shall have the duty:-

- (1) to be loyal to the Party;
- (2) to observe, respect and abide by the **constitution**, policies, rules and regulations of the Party;



- (3) to conduct oneself in terms of principles of servant and exemplary leadership.
- (4) to strive continuously to raise the level of his or her own political and social consciousness and understanding of the Party Constitution and policies;
- (5) to strengthen, promote and defend the party and popularise its policies among the people:
- (6) to conduct himself/herself honestly and honourably in his or her dealings with the Party and the public and not to bring the Party and its leadership into disrepute or ridicule; and
- (7) to pay regular subscriptions

ARTICLE 4

PRINCIPAL ORGANS AND STRUCTURE OF THE PARTY



Principal Organs

23. There shall be the following principal organs of the party:-

- (1) The National People's Congress;
- (2) The National People's Conference;
- (3) The Central Committee;
- (4) The National Consultative Assembly;
- (5) **The National Assembly for the War Veterans League;**
- (6) The National Assembly of the Women's League;
- (7) The National Assembly of the Youth League;



- (8) The Provincial Coordinating Committees;
- (9) The Provincial Executive Councils;
- (10) The District Coordinating Committees;**
- (11) The Party District Executive Council;
- (12) The Branch Executive Council.
- (13) Cell/Village Committee

24. Women shall constitute at least one-third of the total membership of the principal organs of the Party referred to in Sections 22(3), 22(6), 22(9), and 22(11).



ARTICLE 5

NATIONAL PEOPLES CONGRESS

25. There shall be a National People's Congress (hereinafter referred to as "Congress") which shall be the supreme organ of the Party and shall be composed of:-

- (1) Members of the Central Committee;
- (2) Members of the National Consultative Assembly;
- (3) Members of the League of the War Veterans;
- (4) Members of the National Council of the Women's League;
- (5) Members of the National Council of Youth League;



- (6) Members of the Provincial Coordinating Committees;
- (7) Members of the District Coordinating Committees;
- (8) unless otherwise directed by the Central Committee, the Chairperson, Vice Chairperson, Secretary, Political Commissar and Treasurer, two members from the Women's League and two members from the Youth League from every District Executive Council of the Party.

Powers and functions

26. Congress shall:-

- (1) be the supreme policy -making organ of the Party;
- (2) elect the President and First Secretary;

- (3) elect members of the Central Committee;
- (4) formulate, pronounce and declare all policies of the Party;
- (5) formulate and issue directives, rules and regulations to all organs of the Party;
- (6) be the supreme and ultimate authority for the implementation and supervision of the policies, **programmes**, directives, rules, and regulations of the Party; and
- (8) have the power and authority to amend the Party Constitution.



Convening of Congress

27. Congress shall convene in ordinary session once every five years and the following provisions shall apply:-

- (1) The Secretary for Administration shall be the Secretary of the Presidium;
- (2) The Secretary for Administration shall, at least, three months before the due date, send notices convening congress to all members **through their provincial structures**, which notice shall state the date and venue of Congress;
- (3) Resolutions and decisions of Congress other than Constitutional amendments shall be passed by a simple majority;
- (4) Resolutions emanating from the constituent organs of congress for consideration at Congress shall be forwarded to the Secretary for Administration two months prior to the date of Congress;



- (5) The said resolutions shall be circulated to the said constituent organs of Congress at least fourteen days prior to the date of Congress;
- (6) There shall be a Presidium, **of four members at least one of whom shall be a woman**, consisting of the President and First Secretary, two Vice Presidents and Second Secretaries and the National Chairperson, who shall preside over proceedings of Congress as directed by the President and First Secretary of the Party; provided that following a dissolution of the Central Committee immediately preceding the election of a new Central Committee in terms of Section 32 of this Constitution, the Presidium established under this section shall continue in office until the conclusion of the business of Congress.
- (7) The Central Committee shall formulate the necessary procedures for the execution of the business of Congress; and
- (8) Half of the total membership of Congress shall form a quorum.



Extraordinary Congress

28. An extraordinary session of Congress may be convened-

(1) Whenever it is deemed necessary and at the instance of:-

(a) The majority of the members of the Central Committee; or

(b) The President and First Secretary, at the instance of not less than one Third of members of the Central Committee; or

(c) The President and First Secretary, at the instance of at least five Provincial Executive Council by resolutions to that effect

(d) The President and First Secretary to deal with an urgent matter of national importance

(2) In the event of a vacancy occurring in the Office of the National President requiring the Party to nominate a successor, at the instance of the National Chairman within 30 days of the Vacancy occurring.

29. The President and First Secretary, on receipt of a resolution in terms of Section 28(1) requesting an extraordinary session of Congress, shall forward the same to the Secretary for Administration.

30. The Secretary for Administration shall, on receipt of the said resolution in terms of section 28(2) or section 29, give at least fourteen (14) days notice convening an extraordinary session of Congress.

31. The Secretary For Administration shall, at the instance of the National Chairman, give at least fourteen days (14) notice convening an extra ordinary session of Congress in case of a vacancy occurring as provided in section 26 (2) hereof.



32. The Central Committee shall formulate the necessary procedures for the execution of the business of the extraordinary session of the Congress.
33. The extraordinary session of Congress shall deliberate only on those matters for which it has been specifically convened.
34. Two thirds of the members of Congress shall form a quorum for the convening of the extraordinary session.

35. The Election of President and 1st Secretary of the Party

The President and 1st Secretary of the Party shall be nominated as follows:

- (1) A Party Presidential candidate shall stand nominated if elected by Congress directly upon nomination by a majority Provincial Coordinating Committees of the Party meeting separately in Special Sessions called for that purpose;
- (2) In the event that no candidate succeeds in securing the nomination by a majority Provincial Coordinating Committees seating as electoral colleges, the candidates



having the highest nominations, shall be referred to the Provincial Coordinating Committees for fresh nomination. The Process shall be repeated until it yields a candidate who commands the nomination by a majority Provincial Coordinating Committees. The candidate, who through this process attains the nomination by a majority of Provincial Coordinating Committees, shall stand nominated by Congress. Where there is a deadlock on presidential nominees, the election will be decided by individual members of the Provincial Coordinating Committee voting through secret ballot within their Provincial Coordinating Committee under the supervision of the Electoral Commission.

(3) In the event of death or recall the Vice President shall preside over the Party while the National Chairman presides over the process for initiating the extraordinary Congress to elect a substantive President are in motion.

(4) The President and First Secretary so nominated at the National Congress a year preceding National harmonized elections, shall be the Party's candidate in the



National Presidential election.

ARTICLE 6

NATIONAL PEOPLE'S CONFERENCE

Composition

36. There shall be a National People's Conference (hereinafter called "the People's Conference") composed of:-

- (1) Members of the Central Committee;
- (2) Members of the National Consultative Assembly;
- (3) Members of the National Council of the War Veterans;

- (4) Members of the National Council of the Women's League
- (5) Members of the National Council of the Youth League;
- (6) Members of the Provincial Coordinating Committees;
- (7) Members of the District Coordinating Committees;
- (8) Members of the District Executive Councils as may be determined by the Central Committee from time to time.

Powers and Functions of the National People's Conference

37. The powers and functions of the National People's Conference shall be:-

- (1) to receive and consider reports of the Central Committee on behalf of Congress



(2)to **review and evaluate** the implementation of decisions, programmes and resolutions of the Central Committee;

(3)to **evaluate and supervise the implementation of decisions and programs of National People's Conference and Congress.**

(4)to exercise any such powers and authority as may be incidental thereto;

(5)to make resolutions for implementation by the Central Committee.

Sessions of the National People's Conference

38. The sessions of the People's Conference shall be:

(1)Convened once every year in ordinary sessions or at any time in special or extra ordinary session;

(2)Conducted in the same manner as Congress.



(3) Participation at conferences and congresses must be guided by the principles of participatory democracy.

ARTICLE 7

CENTRAL COMMITTEE

39. There shall be a Central Committee which shall be the Principal organ of the Party in between Congresses and shall consist of two hundred and ninety seven (297)



members as follows:-

(1) Four (4) members of the Presidium at least one of whom shall be a woman being:-

(a) President and First Secretary,

(b) Two (2) Vice Presidents and Second Secretaries, appointed by the President and First Secretary for their skill, experience, probity, integrity and commitment to the Party, its ideology, values, principles and policies;

(c) The National Chairperson of the Party, appointed by the President and First Secretary for his or her skill, experience, probity, integrity and commitment to the Party, its ideology, values, principles and policies.

(2) Seventy three (73) members who shall be allocated to the Provinces in such a way and manner that each Province shall have a proportionate quota or number having regard to the results of the preceding General Election and/or as maybe determined by the Central Committee from time to time:



Provided that the respective Provincial Coordinating Committees shall nominate the candidates in an equitable manner, in such a way that each Administrative District shall have at least one member elected to the Central Committee.

- (3) One hundred (100) members allocated on equal basis to Provinces;
- (4) Twenty (20) members representing the League of the War Veterans nominated by the League at the Conference of the War Veterans in such a way and manner that each Province shall have two members;**
- (5) Twenty 20 members representing the Women's League nominated by the League at the National Women's Conference such a way and manner that each Province shall have two members;
- (6) Twenty(20) members representing the Youth League nominated by the National Youth Conference such a way and manner that each Province shall have two members;



(7) Ten (10) members nominated by the President and First Secretary from special needs groups and minority groups on account of their outstanding contribution to either the armed liberation struggle of the country and/or its development after Independence;

(8) Fifty (50) members who shall be women allocated to the Provinces in such a way and manner that each Province shall have five members.

(9) Outgoing members of the Youth Executive shall be ex-officio members of the Central Committee.

(10) For the avoidance of doubt, each Provincial Coordinating Committee shall act as the Electoral College for the purpose of arriving at the nominations referred to on section 33(l).

39. Any member of the Party other than Provincial Chairmen and representatives of Leagues, who is elected or appointed a member of the Central Committee shall

automatically cease to hold office in any subordinate organ of the Party.

40. Members of the National Executive of the Youth League who have finished their term of office in the Youth League shall automatically become ex officio members of the Central Committee for one term only.

Powers and Functions of the Central Committee

41. The Central Committee being the highest organ of the Party in-between Congresses, and acting on behalf of Congress when Congress is not in session shall have full plenary unfettered powers to:-

- (1) make rules, regulations and procedures to govern the conduct of the Party and its members;
- (2) implement all policies, resolutions, directives, decisions and programmes enunciated by National Annual Conferences or Congress;



- (3) give directives, supervise and superintend all the functions of the Central Government in relation to the programmes as enunciated by Congress,
- (4) set up Committees, Institutions, Commissions and Enterprises in the name and on behalf of the Party;
- (5) convene congress in ordinary and/ or extraordinary session;
- (6) formulate the agenda, procedures and regulations for business of Congress;
- (7) meet once every three months in ordinary session or at any time in special or extraordinary sessions;
- (8) amend the Constitution, if deemed necessary, subject to ratification by Congress.
- (9) The Central Committee shall coordinate Party National activities
- (10) To coordinate the affairs of Party Provinces



Standing Committees of the Central Committee

42. There shall be the following Central Committee Standing Committees;

- (1) Finance and Investments;
- (2) Political Mobilisation;
- (3) External Relations
- (4) National Security;
- (5) Legal and Parliamentary/Local Authority Affairs;
- (6) Social Services;
- (7) Media and Information Technology
- (8) Economic Development Empowerment;



(9) Productivity and Labor;

(10) Science and Technology

43.Membership

The Standing Committees of the Central Committee shall each be composed of ten [10] members and shall be Constituted as follows:-

1. Finance and Investments

The finance and Investment standing Committee of the Central Committee shall be composed of:-

- a. The Secretary for Finance as Chairperson of the Committee
- b. Deputy Secretary for Finance
- c. Secretary for Finance in the Veterans of the Liberation Struggle



- d. Secretary for Finance in the Women's League
- e. Secretary for Finance in the Youth League
- f. Secretary for Business and Development
- g. Additional members chosen by the Central Committee for their skill and experience in finance and investment.

2. Economic Development and Empowerment

The Economic Development and Empowerment Standing Committee of the Central Committee shall be composed of:-

- a. Secretary for Economic Development and Empowerment as Chairperson of the Committee
- b. Deputy Secretary for Economic Development and Empowerment



- c. Secretary for Economic Empowerment and Development in the Veterans of the Liberation Struggle
- d. Secretary for Economic Empowerment and Development in the Women's League
- e. Secretary for Economic Empowerment in the Youth League
- f. Secretary for Mines and Energy Development
- g. Secretary for Environment, Climate and Tourism
- h. Additional members chosen by the Central Committee for their skill and experience

3. Political Mobilisation

The Political and Policy Standing Committee of the Central Committee shall be composed of the following:-

- a. Secretary for the Commissariat as Chairperson of the Committee
- b. Deputy Secretary for Commissariat
- c. Secretary for Ideology and Heritage
- d. Secretary Commissariat in the Veterans of the Liberation Struggle
- e. Secretary for Commissariat in the Women's League
- f. Secretary for Commissariat in the Youth League
- g. Additional members chosen by the Central Committee for their skill and experience

4. National Security

The National Security Standing Committee of the Central Committee shall be composed of the following:-



- a. The Secretary for National Security as Chairperson of the Committee
- b. Deputy Secretary for Security
- c. Secretary for Security in the Veterans of the Liberation Struggle
- d. Secretary for Security in the Women's League
- e. Secretary for Security the Youth League
- f. Additional members chosen by the Central Committee for their skill and experience.

5. External Relations

The External Relations Standing Committee of the Central Committee shall be composed of:-

- a. Secretary for External Relations as Chairperson of the Committee

- b. Deputy Secretary for External Relations
- c. Secretary for External Affairs in the Veterans of the Liberation Struggle
- d. Secretary for External Relations in the Women's League
- e. Secretary for External relations in the Youth League
- f. Additional members chosen from time to time by the Central Committee for their skill and experience.

6. Legal and Parliamentary Affairs

The Legal and Parliamentary Standing Committee of the Central Committee shall be composed of:-

- a. Secretary for Legal and Parliamentary Affairs as Chairperson of the Committee

- b. Deputy Secretary for Legal And Parliamentary Affairs
- c. Secretary for Legal and Parliamentary Affairs in the Veterans of the Liberation Struggle
- d. Secretary for Legal and Parliamentary Affairs in the Women's League
- e. Secretary for Legal and Parliamentary Affairs in the Youth League
- f. Additional members chosen from time to time by the Central Committee for their skill and experience.

7. Social Services

The Social Services Standing Committee of the Central Committee shall be composed of the following:

- a. The Secretary for Transport and Social Welfare as Chairperson of the Committee

- b. Deputy Secretary for Transport and Social Welfare
- c. The Secretary for Health Child Care and the Elderly
- d. The Secretary for People with Disability
- e. Secretary for Secretary for Transport and Social Welfare in the Veterans of the Liberation Struggle
- f. Secretary for Secretary for Transport and Social Welfare in the Women's League
- g. Secretary for Secretary for Transport and Social Welfare in the Youth League
- h. Additional members chosen by the Central Committee from time to time for their skill and experience.

8. Labour



There shall be a Standing Committee of Labor of the Central Committee composed of:-

- a. Secretary for Labour as Chairperson of the Committee
- b. Deputy Secretary for Labour
- c. Secretary for Labour the Veterans of the Liberation Struggle
- d. Secretary for Labour the Women's League
- e. Secretary for Labour the Youth League
- f. Additional members chosen by the Central Committee from time to time on account of their skill and experience

9. Media and Information

There shall be a Standing Committee of Media and Information composed of



the following:-

- a. The Secretary for Media, Information and Publicity as Chairperson of the Committee
- b. Deputy Secretary for Media, Information and Publicity
- c. The Secretary for Ideology and Heritage
- d. Secretary for Media, Information and Publicity the Veterans of the Liberation Struggle
- e. Secretary for Media, Information and Publicity in the Women's League
- f. Secretary for Media, Information and Publicity in the Youth League
- g. Additional members chosen by the Central Committee from time to time on account of their skill and experience.



10. Science, Technology and Research

There shall be a Standing Committee of Science, Technology and Research composed of the following:

- a. Secretary for Science and Technology as chairperson of the Committee
- b. Deputy Secretary for Science and Technology
- c. The Secretary for Education
- d. Secretary for Science and Technology in the Veterans of the Liberation Struggle
- e. Secretary for Science and Technology in the Women's League
- f. Secretary for Science and Technology in the Youth League
- g. Additional members chose by the Central Committee from time to time on

account of their skill and experience.

44. The Central Committee by a resolution of the majority of its members, may constitute additional Standing Committees from time to time

45. Functions of the Standing Committees

The standing Committees of the Central Committee shall be:

- (1) To discuss policy issues related to their respective Committees and advise the Central Committee accordingly
- (2) To draft strategies for the efficient running of the Party
- (3) To break down and interrogate government policy on matters affecting the Party and its membership



- (4) To monitor and track the implementation of the manifesto by relevant Government Ministries
- (5) To report to the Central Committee on all matters dealt with
- (6) To perform any such function related to the Politburo Secretaries from time to time

46. Sessions of Central Committee

The President and First Secretary of the Party or, in his absence, one of the Vice Presidents and Second Secretaries or the National Chairperson or the most senior ranking member of the Politburo shall preside over the meeting of the Central Committee and at such a meeting;

- (1) decisions of the Central Committee shall be by simple majority; and



(2) a majority of the total membership shall form a quorum.

47.Meeting of the Standing Committee

The Standing Committees shall:

1. Meet quarterly before or immediately after the meeting of the Central Committee.
2. Meet as and when it is necessary upon due notice to the Secretary for Administration.

ARTICLE 8

THE POLITICAL BUREAU



48. There shall be a Political Bureau (hereafter referred to as "Politburo") which shall consist of the President and First Secretary of the Party, the two (2) Vice Presidents and Second Secretaries, the National Chairperson, the Heads of Departments and five (5) Committee Members appointed by the President and First Secretary under Section 41. The President and First Secretary may, at his or her discretion, appoint any or all of the Heads of Departments listed below. If in the opinion of the President and First Secretary it is desirable to create additional departments to the ones listed below, he shall at his discretion add such departments and appoint Heads to the departments so created.

- (1) The Secretary for Administration
- (2) The Secretary for Finance



- (3) The Secretary for Commissariat;
- (4) The Secretary for External **Relations**;
- (5) The Secretary for National Security;
- (6) The Secretary for Transport and Social Welfare;
- (7) The Secretary for **Media**, Information and Publicity;
- (8) The Secretary for Legal and Parliamentary Affairs;
- (9) The Secretary for Economic Development and Empowerment;
- (10) The Secretary for Labour
- (11) The Secretary for Health, Care of Children and the Elderly;
- (12) The Secretary for Mines and Energy Development



- (13) **The Secretary for the War Veterans;**
- (14) The Secretary for Women's Affairs;
- (15) The Secretary for Youth Affairs, **Arts and Sports;**
- (16) The Secretary for Education and **Research;**
- (17) The Secretary for Gender and Cultural Heritage;
- (18) The Secretary for People with Disabilities;
- (19) **The Secretary for Lands and Agriculture**
- (20) **Secretary for Business and Development**
- (21) The Secretary for Environment, **Climate** and Tourism.
- (22) The Secretary for Science and Technology



- (23) **The Secretary for Local Governance, Devolution and Housing**
- (24) **The Secretary for Ideology and Heritage Training**
- (25) Five (5) Committee members
- (26) Twenty three (24) deputies to the Heads of Department of the Politburo

Appointment of Members of the Politburo and the Deputy Heads of Departments

49. Immediately after the election of the President and First Secretary and Members of the Central Committee, the President and First Secretary of the Party shall, during the



sitting of the Congress, appoint from the newly elected Central Committee, two (2) Vice-Presidents and Second Secretaries, the National Chairperson, the Heads of Departments of the Politburo the Committee Members of the Politburo and the Deputies to the Heads of Departments.

50. The five (5) Committee Members shall have the rights to sit, speak and vote

Powers and functions of the Politburo

51. The Politburo shall be the secretariat of the Central Committee and shall have the following powers and functions:-

(1) Act as the administrative organ of the Central Committee:

(2) Implement all decisions, directives, rules and regulations of the Central Committee;



- (3) Be answerable to the Central Committee on all matters;
- (4) Meet at least once a month in ordinary session;
- (5) Meet in special session as determined by the President and First Secretary.

Meetings and Sessions of Politburo

52. During the meetings and sessions of the Politburo:-

- (1) The President and First Secretary shall preside over the meeting of the Politburo provided that, in his absence, one of the Vice Presidents and Second Secretaries shall preside;
- (2) Decisions of the Politburo shall be by simple majority;
- (3) The President and First Secretary or Chairperson shall have a casting vote;



ARTICLE 9
FUNCTIONS OF MEMBERS OF POLITBURO



President and First Secretary of the Party

53. There shall be a President and First Secretary who shall be the Head of the Party.

Functions of President and First Secretary

54. The President and First Secretary shall:-

- (1) be the chief exponent and defender of the Party, its Constitution, ideology, policies, values, programmes and principles;
- (2) report to the Central Committee on behalf of the Politburo;
- (3) report to the National People's Congress and the National People's Conference on behalf of the Central Committee.
- (4) Appoint the Secretaries for the 3 wings of the Party

Two Vice Presidents and Second Secretaries

55. There shall be two Vice Presidents and Second Secretaries of the Party whose main



functions and responsibilities shall be:-

- (1) to deputise and exercise any or some of the functions of the President and First Secretary in his or her absence or at his or her request;
- (2) to carry out any other functions as may be assigned to them by the President and First Secretary.

The National Chairman



56. There shall be a National Chairman whose main functions shall be to preside over:-

- (1) The National People's Congress convened in terms of Article 5 Section 27;
- (2) the extraordinary session of the National People's Congress convened in terms Of Article 5 section 28 (2)
- (3) The National People's Conference convened in terms of Article 6 section 34;
- (4) The special or extraordinary session of the National People's Conference convened in terms of Article 6 section 34;
- (5) The National Consultative Assembly;
- (6) The National Conference of the League of the War Veterans
- (7) The National Conference of the Women's League;
- (8) The National Conference of the Youth League;
- (9) The National Disciplinary Committee;
- (10) Any other functions as may be assigned by the President from time to time

Secretary for Administration



57. There shall be a Secretary for Administration whose main functions and responsibilities shall be:-

- (1) to act as the Secretary to the National People's Congress, the National People's Conference, the Central Committee, the National Consultative Assembly and the Politburo and to keep records of the respective meetings;
- (2) To maintain minutes of the above as well as minutes of the League of the Veterans of the Liberation Struggle, Youth and Women's Conferences;
- (3) To conduct and receive all general party correspondence relating to the Administration of the Party;
- (4) To supervise and coordinate the efficient administration of the Party;
- (5) To be the depository for Party records.
- (6) **To ensure that all resolutions of the Congress, Conference and Central Committee are implemented through requesting periodic reports from all Party organs and departments.**



Secretary for Finance

58. There shall be a Secretary for Finance whose main functions and responsibilities shall be:-

- (1) to raise funds and mobilize resources for the Party;
- (2) to receive and deposit all Party funds in Party bank account and disburse the same in accordance with the rules and regulations of the Party;
- (3) to acquire assets for the Party;
- (4) to keep financial accounts and records of all moveable and immovable property of the Party;
- (5) **To be the depository and custodian of all Party assets:**
- (6) **To be in charge of all Party investments and to chair the Investments Committee**
- (7) To prepare and submit to the Central Committee, once a year, financial statements relating to the assets and liabilities of the Party; and to submit to the Central Committee at the end of the financial year externally audited accounts in respect of



the finances, assets and liabilities of the Party.

Secretary for Commissariat

59. There shall be a Secretary for Commissariat whose main functions and responsibilities shall be:-

- (1) To coordinate programmes of the party at National, Provincial, Diaspora, District, Branch and Cell Levels;
- (2) To maintain records relating to organs and membership of the Party;
- (3) To formulate strategies for the implementation of the Party's Political programmes;
- (4) To coordinate the mobilisation of Party members for the Party and mobilize new members for National elections at all levels;
- (5) To conduct all Party elections and by-elections;
- (6) To be the Chairperson of the National Elections Commission;
- (7) To be the head of the Party's Conflict Management and Resolution Committee



- (8) To be the Chairperson of the Political and Mobilisation Committee of the Central Committee;

Secretary for External Relations

60. There shall be a Secretary for Secretary for External Relations whose main functions and responsibilities shall be:-

- (1) to establish, promote and maintain friendly relations with all progressive political parties, associations or organisations and movements throughout the world;
- (2) to foster stronger relations between the Party and international institutions whose ideals coincide with those of the Party;
- (3) to strengthen regional harmony built around former liberation movements but also taking into account other progressive political parties.
- (4) To be the Chairperson on the External Relations Standing Committee of the Central Committee.



Secretary for National Security

61. There shall be a Secretary for National Security whose main functions and responsibilities shall be:-

- (1) to be Chief Security officer of the Party;
- (2) Investigate and compile reports on acts of misconduct leveled against Party members;
- (3) Investigate and compile security reports for and behalf of the Party;
- (4) To be the Chairperson of the National Security Committee of the Central Committee.
- (5) To carry out such national security duties as the Party may direct
- (6) To mobilise and formulate relations with relevant stakeholders and professionals in the Security sector.

Secretary for Transport and Social Welfare



62. There shall be a Secretary for Transport and Social Welfare whose main functions and responsibilities of the shall be:-

- (1) to formulate Party policy and programmes on Social Welfare;
- (2) to administer and maintain the Party's transport fleet;
- (3) to prepare and maintain records relating to the transport fleet of the Party,
- (4) to attend to the welfare needs of members of the Party,
- (5) to mobilize and formulate relationship with stakeholders and professionals in the Transport sector and Social welfare.

Secretary for Media, Information and Publicity



63. There shall be a Secretary for Media, Information and Publicity whose main functions and responsibilities shall be:-

- (1) to be the Chief Information and Publicity Officer of the Party
- (2) to organise and arrange the publicity of the policies and activities of the Party,
- (3) to coordinate all activities relating to publicity carried out by organs of the Party at National, Provincial, District, Branch and Cell level;
- (4) to be the Chief Editor of the Party publications including newspapers, bulletins, newsletters, social media and other forms of mass communication,
- (5) to undertake and sustain a nationwide programme for the dissemination of Party policies, programmes and other information relating to the activities of the Party.
- (6) to mobilize and formulate relations with the stakeholders and professionals in the Media industry

Secretary for Legal and Parliamentary Affairs



64. There shall be a Secretary Legal and Parliamentary Affairs whose main functions and responsibilities shall be:-

- (1) To be the Chief Legal Adviser to the Party on all legal and constitutional matters;
- (2) To liaise from time to time with the Parliament in order to advise the Party on all proposed legislation and motions;
- (3) To be responsible for directing the Party Parliamentary caucuses in consultation with the Party Chief Whips.
- (4) Where possible, to represent the Party and its members in the courts of law;
- (5) To offer corporate advisory services to the Party's Investment committee;
- (6) To be the Chairperson for the Legal Affairs Committee of the Central Committee;
- (7) To mobilize and formulate relations with professionals and other stakeholders in the legal fraternity.

Secretary for Economic Development and Empowerment



65. There shall be a Secretary Economic Development and Empowerment whose main functions and responsibilities of the Secretary for shall be:-

- (1) To formulate economic strategies for coordinated development of livelihoods of Party members
- (2) To formulate policies for the economic empowerment of the previously economically discriminated and disadvantaged black majority in particular Women, Youth, Veterans of the Liberation Struggle and the Disabled groups;
- (3) To mobilize, liaise and coordinate with groups and individuals, Non-Governmental Organisations, Government agencies whose responsibility, role and function is to deal with the issues of economic empowerment of the previously economically discriminated and disadvantaged black majority. In particular Women, Youth, Veterans of the Liberation Struggle and the Disabled groups.
- (4) To be the Chairperson of the Economic Development and Empowerment Standing Committee of the Central Committee



Secretary for Labour

66. The main functions and responsibilities of the Secretary for Labour shall be:-

- (1) To liaise and coordinate with agencies of Government responsible for labour;
- (2) To Liaise with labour organisations and unions affiliated to the Party;
- (3) To champion issues of employment and labour for and on behalf of the membership of the Party;
- (4) To mobilize, liaise and coordinate with professionals, agencies of Government and Non-Governmental Organisations in matters of labour;
- (5) To be the Chairperson of the Labour Committee of the Central Committee;

Secretary for Health, Care of the Child and the Elderly

67. There shall be a Secretary for Health, Care of the Child and the Elderly whose main function, and responsibilities of the shall be:-

- (1) To promote health throughout Zimbabwe;
- (2) To promote and implement the Party's policy on the welfare of children and the elderly:
- (3) To formulate policies on research novel medicines and treatment methods for implementation by Government and Non-Governmental agencies responsible for health.
- (4) To mobilize, liaise and coordinate with Government and Non-Governmental Agencies responsible for matters relating to health and child welfare and welfare of the elderly.

Secretary for Mines and Energy Development

68. There shall be a Secretary for Mines and Energy whose main function and responsibilities of the development shall be to formulate policy and guide the Party on:-

- (1) Sustainable methods of mineral extraction, in line with international best practices.



- (2) Addressing all concerns attendant to the mining industry
- (3) Value addition and beneficiation of all minerals.
- (4) Use of alternative clean and renewable energies
- (5) Access and use of clean energy in marginalized communities.
- (6) To mobilize, liaise and coordinate with relevant bodies, groups and individuals, Non-Governmental Organisations, Government agencies whose responsibility, role and function is to deal with the issues of Mining and Energy regulatory bodies and other relevant authorities.

The Secretary for the Affairs of the War Veterans

69. There shall be a Secretary for the Affairs of the War Veterans whose main functions and responsibilities shall be:-

- (1) To be the head of the League of the War Veterans;
- (2) To formulate policies on the general education of War Veterans, which are designed to enhance the process of transformation and empowerment of War

Veterans, from the bondages of suppressive or oppressive customs, traditions and practices;

- (3) To promote physical and psychological wellness among the Veterans through sport;
- (4) Self-reliance in the implementation of development programmes among War Veterans, in Zimbabwe;
- (5) To preside over the sessions of the National Assembly and National Executive Council of the War Veterans;
- (6) To ensure the establishment and maintenance of local liberation war libraries
- (7) To mobilize, liaise and coordinate with government/non governmental agencies and associations responsible for the welfare of the War Veterans and Veterans of the Liberation Struggle.

Secretary for Women's League



70. There shall be a Secretary for Women's League whose main functions and responsibilities shall be :-

- (1) to be the head of the Women's League;
- (2) to formulate and implement programmes for the general education of women, designed to enhance the process of transformation and liberation of women from the bondages of illiteracy, ignorance and suppressive or oppressive practices, customs and traditions;
- (3) to promote and sustain the role of the Women's League in relation to the organisation and administration of women's associations and other popular and progressive women's organisations;
- (4) to foster the unity and harmony of all women's associates and organisation in Zimbabwe;
- (5) to promote self-reliance in the implementation of development programmes among women in Zimbabwe;



- (6) in consultation with the Secretary for External Relations to establish, promote and maintain relations with all women's international groups whose aims and objectives are not inconsistent with those of the Party;
- (7) to preside over the sessions of the National Assembly and National Executive Council of the Women's League.
- (8) To mobilize, liaise and coordinate with government/non governmental agencies responsible for the welfare of Women.

Secretary for Youth, Sports and Arts

71. There shall be a Secretary for Youth Sports and Arts Affairs whose main functions and responsibilities shall be:-

- (1) To be the Head of the Youth League;
- (2) To preside over the sessions of the National Assembly and National Council of the Youth League;
- (3) To establish production projects to be implemented by the youth in co-operation



- and coordination with agencies of Government responsible for production;
- (4) To co-ordinate the promotion of National Youth Service programmes with Government;
 - (5) To foster the unity and harmony of all youth associations and organisations in Zimbabwe;
 - (6) In consultation with the Secretary for External Relations, to establish, promote and maintain relations with all youth international groups whose aims and objectives are not inconsistent with those of the Party.
 - (7) To formulate and implement programmes for the general education of youth, designed to enhance the process of transformation and liberation of youth from the bondages of illiteracy, ignorance and suppressive or oppressive customs and traditions
 - (8) To promote self-reliance in the implementation of development programmes among women in Zimbabwe;
 - (9) To promote policy for physical and mental wellness through Sports and Arts,



through setting up Youth clubs across the country

- (10) To liaise and mobilize youths in institutions of higher learning and tertiary for participation in Party programmes
- (11) To mobilize, liaise and coordinate with the relevant Ministry, Governmental agencies and Non Governmental Agencies that deal with Youth, Sport and Culture, for the setting up and development of sporting clubs and arts centers for members of the Party.

Secretary for Education and Research

72. There shall be a Secretary for Education and Research whose functions and responsibilities shall be:

- (1) To formulate and promote policy, opportunities and programmes for advancement in education and research:
- (2) To manage and develop Party owned educational institutions and institutions of higher learning



- (4) To mobilize, liaise and coordinate with Governmental and Non-Governmental agencies responsible for matters relating to education and research.

Secretary for Gender and Cultural Heritage

73. There shall be a Secretary Gender and Cultural Heritage whose main functions and responsibilities shall be:-

- (1) To promulgate policy on the incorporation and mainstreaming of gender equity all economic and social spheres of the party and society;
- (2) To guide the Party on how to ensure that Zimbabwean culture in its diversity is reflected and respected by the Party in all spheres of life and activities;
- (3) To mobilize, liaise and coordinate with Government agencies, community groups and Non Governmental organisations, responsible for gender, and culture.

Secretary for Welfare of People with Disabilities



74. There shall be a Secretary for the People with Disabilities main functions and responsibilities shall be:-

- (1) To formulate policy on the implementation of programmes and activities promoting the welfare of the people with disability and the disadvantaged;
- (2) To promote mainstreaming the people with disability persons into all the spheres of life, that is, social, cultural, political and economic;
- (3) To mobilize, liaise and co-ordinate with Government agencies, community groups and Non-Governmental Organisations responsible for the welfare of the disabled and disadvantaged persons.

Secretary for Local governance, Devolution and Housing development

75. There shall be a Secretary for Local Governance, Devolution and Housing Development whose main functions and responsibilities shall be:-

- (1) To formulate policy and create awareness on local governance, devolution and housing issues in the country
- (2) To monitor the use of devolution and constituency development funds by Party members;
- (3) To mobilize, liaise and coordinate with Governmental and other agencies involved in local government, devolution and housing development

Secretary for Environment, **Climate** and Tourism

76. The main functions and responsibilities of the Secretary for Environment, Climate and Tourism shall be:-

- (1) to create awareness on a clean, safe and healthy environment ;
- (2) to formulate policy on promote conservation, reservation and sustainable use of the environment by Party members
- (3) to conduct intensive research and promote awareness by Party members on

- issues to do with climate change in line with regional and international conventions
- (4) to educate the Party members on climate proofing in order to mitigate and avoid potential natural disasters
 - (5) To promote value addition and beneficiation by Party in the tourism products
 - (8) To promote awareness among Party members on natural and manmade hazards to mitigate against potential disasters.
 - (9) To mobilize, liaise and coordinate with Governmental and other agencies involved in environment and tourism.

Secretary for Party Ideology and Heritage

77. There shall be a Secretary for Party Ideology and Heritage whose main functions and responsibilities shall be:-

- (1) To promote research and advancement of ideological and heritage training in liaison with public and private institutions of higher learning.
- (2) to establish, maintain and administer Party ideological schools, colleges or other

training institutions for the Party.

- (3) to be the Head of the Party Schools of Ideology
- (4) to maintain records relating to the training of all members of the Party
- (5) To be responsible for the supervision, coordination and oversight role for all ideological training programmes within the Party
- (6) To foster stronger relations between the Party ideological institutions and those of sister revolutionary parties
- (7) To promote, liaise and influence ideological training in all Governmental and Non-governmental agencies involved in pan-Africanism and ideology.

Secretary for Business Development

78. There shall be a Secretary for Business Development whose functions and responsibilities shall be:

- (1) to ensure development and growth in all the existing and new Party businesses;



- (2) to facilitate the establishment of joint ventures and other forms of business between Party members and other businesses investments;
- (3) to identify and develop potential business opportunities, locally, regionally and internationally for the benefit of the Party;
- (4) To mobilize, liaise and coordinate with professionals, Governmental/Non-Governmental organisation and other agencies.

Secretary for Lands and Agriculture

79. There shall be a Secretary for Lands and Agriculture whose functions and responsibilities shall be to:

- (1) To formulate strategies for the sustainable and productive use of lands and to coordinate with Governmental and other agencies responsible for agriculture, water and lands:
- (2) to promote the efficient harvesting and use of water in line with modern agricultural



practices

- (3) to establish co-operatives, commercial farms, estates and other productive undertakings of the Party:
- (4) to research and promote modern agricultural practices for optimal yields
- (5) To mobilize, liaise and coordinate with professionals Governmental/non Governmental organisations and other agencies specializing in agriculture.

Secretary for Science and Technology

80. There shall be a Secretary for Science and Technology Agriculture whose functions and responsibilities shall be to:

- (1) To be the chief technological officer of the Party and oversee the application of Science and use of technology in Party business.
- (2) To formulate strategies that propagate the use of technology in enhancing Party mobilisation, visibility and tangibility.



- (3) To promote the installation and maintenance of all Information Communication Technology hardware and software in the Party.
- (4) To promote the digitalisation of Party operations and membership structures, keeping abreast with developments in science and technology.
- (5) To formulate and promote policy for advancement in science, technology and education.
- (6) To identify science and technology projects as a vehicle for achieving economic growth and prosperity.
- (8) To mobilize, liaise and coordinate professionals and Governmental and Non-Governmental agencies responsible for matters relating to science, technology and education.

ARTICLE 10



DISCIPLINARY COMMITTEES

Ad Hoc Appeals Committee of Congress

82. During the sitting of Congress:

(1) Congress may create an Ad Hoc Appeals Committee to determine any appeals against the determination of the National Disciplinary Committee and any determination of the Central Committee itself.

(2) The Ad Hoc Appeals Committee shall be composed of the following members:

- a) one of the Vice Presidents and Second Secretaries who shall chair the Ad Hoc Appeals Committee of the Congress.
- b) two from the Legal Affairs Committee, who are legally qualified where possible;
- c) one from the Department of the Commissariat;



- d) one from the Department of National Security;
- e) one from the League of the War Veterans;
- f) one from the Women's League and;
- g) one from the Youth League;

Quorum

83. A majority of the members shall form a quorum

Duties

84. The Ad Hoc Appeals Committee may confirm, amend or reverse the decision of Central committee.

85. The Ad Hoc Appeals Committee shall conduct hearings informally but having proper regard to the principles of natural justice.



86.The Ad Hoc Appeals Committee shall submit a report to Congress on each appeal.

87.The report shall include a summary of the evidence, the conclusion reached and penalty imposed, if any.

88.A member shall have the right to be assisted or represented in the conduct of his or her case by a legal practitioner who is a member of the party in good standing or member of his/her choice.

National Disciplinary Committee

89.There shall be a National Disciplinary Committee and other subordinate Disciplinary Committees established in terms of this Constitution, and these Disciplinary Committees shall be guided by the following values;

Disciplinary proceedings against a member shall not:

(1) Be used as a means of stifling debate or denying members their basic democratic



rights; or

- (2) Be instituted as a means of solving private problems or as a means of interfering in the private affairs of members where the norms of the Party are not directly affected, unless such conduct itself constitutes a violation or an offence affecting the Party.

90. The National Disciplinary Committee shall have jurisdiction to of first instance determine all matters.

Composition

91. The National Disciplinary Committee shall be composed of the following:-

- (1) The Party National Chairperson who shall be Chairperson of the committee;
- (2) The Secretary for Legal Affairs who shall be the Secretariat to the committee;
- (3) The Secretary for National Security



- (4) Secretary for the League of Veterans of the Liberation struggle
- (5) Secretary for Women’s Affairs
- (6) Secretary for Youth Affairs
- (7) Three other members of the Central Committee appointed by the President and First Secretary for their ability, probity and integrity.

Quorum

92.A majority of the members shall form a quorum

Duties

93.The National Disciplinary Committee may confirm, amend or reverse the decision of subordinate disciplinary committee.

94.The National Disciplinary Committee shall conduct hearings informally being guided



by the principles of natural justice.

95.The National Disciplinary Committee shall submit a report to the Central Committee through the Politburo on each case so adjudicated.

96.Upon receipt of the document in terms from subordinate disciplinary committees, the National Disciplinary Committee shall deliberate on same and submit the summary of findings with or without additions.

97.The Central Committee may, on appeal or review, confirm, amend or reverse the decision of the National Disciplinary Committee.

98.A member shall have the right to be assisted or represented in the conduct of his or her case by any Party member or legal practitioner of his or her own choice who is a Party member in good standing.



Provincial, District and Branch Disciplinary Committees

99. There shall be established Disciplinary Committees at the Provincial, District and Branch levels of the Party whose composition shall be as follows:-

- (1) the Vice Chairperson of the Main Wing of Province, District or Branch, or shall be Chairperson of the Committee respectively;
- (2) Secretary for Legal Affairs
- (3) Secretary for Security;
- (4) three other members who are representatives from the wings of the League of the Veterans of the Liberation Struggle, Women's Affairs and Youth League
- (5) three other Party members of the Branch, District or Provincial Committees as

the case may be, for their ability, probity and integrity

Procedure for Conducting Disciplinary Hearings

100. All Disciplinary Committees of the Party shall conduct their hearings informally, being guided by the principles of natural justice.

(1) Any member of the Party against whom disciplinary action is intended to be taken shall first be issued with a prohibition order and notice of charges in writing, for a period not exceeding fourteen (14) days in respect of the Branch and District and twenty-one (21) days in respect of Province and Central Committee. The notice of charges shall state the charges and the date and venue of the hearing of the case by the appropriate disciplinary organ. The notice shall also inform the member being charged of his constitutional rights under Article 11

(2) After the hearing of the matter, each respective disciplinary Committee shall hand



down its decision in writing:

The Prohibition Order against any member shall cease if the hearing does not take place as provided under this section unless for good cause, an extension of time has been sought from the Chairperson of the Disciplinary Committee of the next superior organ, before the time stipulated in the Constitution has elapsed.

Appropriate procedure by the appropriate organ

101. The Branch Chairperson shall submit all reports of disciplinary matters to the District Chairperson and the District Chairperson shall submit all reports of the disciplinary matters to the Province which in turn shall submit same whether appealed against or not to the National Disciplinary Committee. The Provincial Chairperson shall submit all records of disciplinary proceedings from the Branch, District, and itself immediately to the National Chairperson, who shall submit same to the Central Committee. In all cases, the record shall consist of the following:



- (a) Prohibition Order and Notice of Charges;
- (b) Record of hearing;
- (c) Reasons for the decision;
- (d) Notice of Appeal (if any);
- (e) Any other relevant document or exhibit.

102. Any member of the Party who has been found guilty of any disciplinary offences prescribed by the Constitution, rules and regulations shall be liable to any one or more of the following penalty:-

- (1) Oral reprimand;
- (2) Written reprimand;
- (3) A fine;
- (4) Removal from holding any of the offices in the Party for a period not exceeding five**



(5) years.

(5) Suspension from the Party for a period not exceeding five (5) years.

(6) Expulsion from membership of the Party.

103. Any member shall have the right of appeal and/or review to the next superior Disciplinary Organ of the Party.

104. Where the member has lodged his appeal timeously and the Appeals Committee has failed, without good cause to hear the appeal, the charges shall fall away and may not be revived without the sanction of the next superior organ:

Provided that it shall not be competent for inferior Disciplinary Committees of the Party to expel a member save only that they may, where deemed appropriate, recommend to the National Disciplinary Committee the expulsion of any member found guilty of a serious offence.



105. For the avoidance of doubt only the Central Committee shall have the power to expel a member from the Party on the recommendation of the National Disciplinary Committee.

Responsibility and accountability to report

Appeals from decisions of Disciplinary Committees at Branch and District levels

106. In the case of appeals from Branch and District the following provisions shall apply:-

- (1) Any appeal against the decision of the Branch or District Disciplinary Committee in respect of minor offences attracting punishment provided for in subsections (1), (2) and (3) of section 94 shall lie to the District Committee or Provincial Disciplinary Committee, as the case maybe;
- (2) Save as provided under Section 94 above, in all serious offences attracting punishment provided for under subsection and recommendation for the expulsion from membership of the Party as provided under Subsection (5) of Section 94, appeals from the Branch Disciplinary Committee shall lie to the Provincial



Disciplinary Committee and only appeals from the Provincial Disciplinary Committee shall lie to the National Disciplinary Committee of the Central Committee;

- (3) Appeals from the decisions of the National Disciplinary Committee shall lie in the first instance to the Central Committee and thereafter to the Ad Hoc Appeals Committee of Congress whose decisions shall be final upon reporting to Congress;
- (4) Any appeal against the decision of a lower Disciplinary Committee shall be lodged with the Chairperson of the immediate higher Disciplinary Committee within fourteen days of the decision of the lower Disciplinary Committee and such an appeal shall be heard and disposed of by such higher Disciplinary Committee without undue delay;
- (5) Any appeal against the decision of the Provincial Disciplinary Committee, shall be lodged with the Chairperson of the National Disciplinary Committee within thirty days of the decision of the Provincial Disciplinary Committee and such appeal shall be heard and disposed of by the National Disciplinary Committee without undue



delay.

ARTICLE 11

NATIONAL CONSULTATIVE ASSEMBLY

Membership of National Consultative Assembly

107. There shall be a National Consultative Assembly of the Party comprising:-

- (1) Members of the National Assembly of the War Veterans League;
- (2) Members of the National Assembly of the Women's League;
- (3) Members of the National Assembly of the Youth League;
- (4) Former members of the Central Committee



- (5) Former members of the National Executive of the Women's League
- (6) Such other members designated by the Central Committee on account of their contribution to development of the country after Independence;

Powers and Functions

108. The powers and functions of the National Consultative Assembly shall be:-

- (1) to receive, hear and debate any major matters of policy as the President and First Secretary or the Central Committee shall from time to time determine;
- (2) to make recommendations to the Central Committee on any matter of policy relating to the Party or Government.

Sessions of the National Consultative Assembly



109. The President and First Secretary, at his own instance or at the instance of the Central Committee shall cause to be convened the National Consultative Assembly at least twice a year.

COUNCIL OF ELDERS

Membership of the Council of Elders

110. There shall be a Council of Elders of the Party, established in terms of this Constitution, comprising:-

(a) Former Presidents

(b) The President and First Secretary may appoint other members from former members of the Presidium and Politburo, on account of their probity.



111. At any given time the members of the Council of Elders shall not exceed ten members.

112. Powers and Functions of the Council

The functions of the Council of Elders shall be:

- (1) To advise the President on all pertinent matters relating, but not limited to, governance, foreign policy and Party business.
- (2) To deal with conflict among and between senior Party members, as assigned by the President.
- (3) To provide guidance on Party doctrine and Ideology.



113. Terms of Office

The term of office of each member shall be at the pleasure of the President.

114. Quorum

Meetings will proceed irrespective of the number of attendees; no quorum is necessary.

ARTICLE 12

THE PROVINCE

Provincial Coordinating Committee

115. There shall be a Provincial Coordinating Committee composed of:-

- (1) Members of the Politburo in the Province;
- (2) Members of Central Committee in the Province;



- (3) Members of the National Consultative Assembly in the Province;
- (4) Members of the National Executive Council of the League of the Veterans of the Liberation Struggle in the Province
- (5) Members of the National Executive Council of the Women's League in the Province
- (6) Members of the National Executive Council of the Youth League in the Province;
- (7) The Provincial Executive Council;
- (8) The Provincial Chairpersons and Deputies of the League of the Veterans of the Liberation Struggle
- (9) The Provincial Chairpersons and Deputies of the Women's League;
- (10) The Provincial Chairpersons and Deputies of the Youth League;
- (11) Party Members of Parliament from the Province;
- (12) District Coordinating Committee Chairpersons in the Province

116. Powers and Functions

The functions of the Provincial Coordinating Committee shall be:-

(1) The Provincial Coordinating Committee shall be chaired by the Chairperson of the Provincial Executive Council and shall meet once every three months or as the situation may demand from time to time at the instance of either the Chairperson, the Provincial Executive Council, or at least one third of the members of the Central Committee and the National Consultative Assembly in the Province.

(2) to act as the Elections Directorate of the Province;

(3) to monitor and recommend any political or development programmes and initiatives in the Province;

(4) to foster an integrated approach to provincial issues between Party, Government and non-governmental organisations.

117. There shall be a Joint Provincial Council in each Province composed of;

(1) The Provincial Executive Council;

(2) The Provincial Executive Councils of the following Leagues:

- (3) League of the Veterans of the liberation struggle;
- (4) The Women's League;
- (5) The Youth League.

Powers and Functions

118. The main functions of the Joint Provincial Council shall be to co-ordinate the affairs of the three wings of the Party within the Province.

(1) The Joint Provincial Council shall meet at least twice a year.

(2) The Provincial Chairperson shall preside over the deliberations of the Joint Provincial Council.



(3) A majority of the total membership of the Joint Provincial Council shall form a quorum,

The Provincial Executive Council

119. There shall be a Provincial Executive Council for each Province which shall consist of all members of the Provincial Executive, their deputies and top five members of the three wings of the Party members as follows:-

- (1) The Chairperson;
- (2) The Vice Chairperson
- (3) The Secretary for Administration
- (4) The Secretary for Finance
- (5) The Secretary for Commissariat;
- (6) The Secretary for Security;
- (7) The Secretary for Transport and Social Welfare;



- (8) The Secretary for Media, Information and Publicity;
- (9) The Secretary for Legal and Parliamentary Affairs;
- (10) The Secretary for Economic Development and Empowerment;
- (11) The Secretary for Labour
- (12) The Secretary for Secretary for Health, Care of the Child and the Elderly;
- (13) The Secretary for Mines and Energy Development
- (14) The Secretary for the War Veterans;
- (15) The Secretary for Women's Affairs;
- (16) The Secretary for Youth (Arts and Sports);
- (17) The Secretary for Education and Research;
- (18) The Secretary for Gender and Cultural Heritage;
- (19) The Secretary for People with Disability;
- (20) The Secretary for Lands and Agriculture;
- (21) Secretary for Business Development;
- (22) The Secretary for Environment, Climate and Tourism;



- (23) The Secretary for Local Governance, Devolution and Housing Development;
- (24) The Secretary for Ideology and Heritage;
- (25) The Secretary for Science and Technology;
- (26) Two (2) Committee members
- (27) Twenty (23) Deputy Secretaries for portfolio listed in sub-sections (3) to (25) above.

- (28) Five (5) members being the Chairperson, Vice Chairperson, Secretary for Administration, Secretary for Finance and Secretary for the Commissariat of each of the following:
 - (1) The League of the Veterans of the Liberation Struggle
 - (2) The Women's League
 - (3) The Youth League

- 120. Members of the Provincial Executive Council shall be elected for a maximum period of four years at a Provincial Conference specially convened for the purpose by



delegates representing each of the Party Districts in the Province.

121. Any person holding executive office in the lower organs of the Party, namely the Branch or District Executive Committee and who is elected member of the Provincial Executive Council shall, on being so elected, automatically cease to be an executive member of the Branch or District Executive Committee, as the case may be.
122. The number of delegates from each District to the Provincial Conference shall be determined from time to time by the Central Committee.
123. The Provincial Executive Council shall hold the Provincial Conference at least 12 months before Congress.
124. A majority of the membership of the Provincial Executive Council shall constitute a quorum.



Powers and Functions

125. The Provincial Executive Council shall be responsible for:-

- (1) the implementation of the Party decisions, policies, programmes, directives, rules and regulations;
- (2) the organisation, formulation and coordination of Party activities in the Province; and
- (3) the organisation of public meetings and provincial rallies of the Party.

- (4) The Provincial Executive Council shall meet at least once every month.

126. Each of the Provincial Heads of Departments shall exercise the functions specified in relations to their office.



Provincial Chairperson

127. The Provincial Chairperson shall be the Head of the Political and Administrative Department for the Province and his or her main functions and responsibilities shall be:-

- (1) to preside over meetings of the Provincial Executive Council, the Provincial Co-ordinating Committee, the Joint Provincial Council and the Provincial Inter-District Conference;
- (2) to prepare periodic and annual reports on the Province and submit those reports to the Secretary for Administration of the Party;
- (3) to attend Central Committee meetings as an ex-officio member.
- (4) There shall be a Vice Chairperson to deputise the Chairperson.

Provincial Secretary for Administration



128. There shall be a Provincial Secretary for Administration whose main functions and responsibilities shall be:-

- (1) to keep and maintain minutes of all meetings of the Provincial Executive Council, the Provincial Co-ordinating Committee, the Joint Provincial Council and Provincial Inter-District Conference;
- (2) to receive and conduct general correspondence relating to the overall administration in the Province; and
- (3) to supervise the efficient administration of the Province.
- (4) to be the depository of Provincial Party records

Provincial Secretary for Finance

129. There shall be a Provincial Secretary for Finance whose main functions and responsibilities shall be:-

- (1) to raise funds and mobilise other resources in the Province;



- (2) to receive funds and deposit all funds in a bank account of the Party in accordance with the directive of the Secretary for Finance of the Party;
- (3) to keep accounts and records of all the financial transactions in the Province;
- (4) to prepare and submit to the Province reports relating to the assets and liabilities of the Province once every year or as may be directed by the Secretary for Finance of the Party.
- (5) to be the depository and custodian of all Provincial Party assets.

Provincial Secretary for Commissariat

130. There shall be a Provincial Secretary for Commissariat whose main functions and responsibilities shall be:

- (1) to organise and supervise the activities of District Executive Committees;
- (2) to prepare and maintain records relating to membership of the Party in the Province;



- (3) To coordinate all party elections and by-elections in the Province;
- (4) To be the Chairperson of the Provincial Elections Directorate
- (5) to prepare reports to the National Secretary for Commissariat as often as may be directed.
- (6) To liaise with the National Secretary for the Commissariat

Provincial Secretary for Security

131. There shall be a Provincial Secretary for Security whose main functions and responsibilities shall be:-

- (1) to carry out such provincial security duties as the Party may direct;
- (2) to liaise with the Secretary for National Security in matters affecting security in the Province;
- (3) Investigate and compile reports on acts of misconduct leveled against Party members;
- (4) Investigate and compile security reports for and behalf of the Party;



- (5) to carry out such provincial security duties as the Party may direct;
- (6) To mobilize, liaise and coordinate professionals and Governmental and Non-Governmental agencies, within the Province responsible for matters relating to Security.

Provincial Secretary for Transport and Social Welfare

132. There shall be a Provincial Secretary for Transport and Social Welfare whose main functions and responsibilities shall be:-

- (1) to maintain and supervise the use of the Party's transport fleet in the Province;
- (2) to implement the Party's programmes on social welfare within the province.
- (3) To attend social welfare needs of members of the Party in the province.
- (4) prepare and maintain records relating to the transport fleet of the Party in the province
- (5) To mobilize, liaise and coordinate professionals and Governmental and Non-



Governmental agencies, within the Province responsible for matters relating to Social Welfare and Transport.

Provincial Secretary for Media, Information and Publicity in the Province

133. There shall be a Provincial Secretary for Information and Publicity whose main functions and responsibilities shall be:-

- (1) to be the Chief Information and Publicity Officer for the Party in the Province;
- (2) to undertake and sustain a programme for the dissemination of information relating to the activities or other programmes of the Party in the Province.
- (3) To liaise with the National Secretary for Media, Information and Publicity
- (4) To mobilize, liaise and coordinate professionals and Governmental and Non-Governmental agencies, within the Province responsible for matters relating to Media.

Provincial Secretary for Legal and Parliamentary Affairs



134. There shall be a Provincial Secretary for Legal Affairs whose main function and responsibilities shall be:-

- (1) to advise the province on all legal, constitutional and parliamentary matters including processes and proceedings in the Provincial Councils and Local Authorities in the provinces.
- (2) To liaise with the National Secretary for Legal and Parliamentary Affairs on all legal matters
- (3) To educate members on the dictates of the Constitution from time to time
- (4) To mobilize members for Parliamentary public hearings on proposed legislation

Provincial Secretary for Economic Development and Empowerment

135. There shall be a Provincial Secretary for Economic Development and Empowerment whose main function and responsibility shall be:-

- (1) to design programmes and activities for empowerment of the economy and economic empowerment of the previously economically discriminated and disadvantaged black majority in Province;
- (2) to liaise and coordinate with professionals, groups and individuals, Non-Governmental Organisations and Government agencies whose responsibility, role and function is to deal with the issues of economic empowerment of the previously economically discriminated and disadvantaged black majority in the province. In particular Women, Youth and the Disabled groups.
- (3) to formulate economic strategies for co-ordinated development in the Province;
- (4) To liaise with the National Secretary for Secretary for Economic Development and Empowerment on all economic matters

Secretary for Labour

136. The main functions and responsibilities of the Provincial Secretary for Labour shall be:-

To liaise and coordinate with agencies of Government responsible for Labour

- (1) To Liaise with labour organisations and unions affiliated to the Party.
- (2) To assist Party members with labour matters in the Province
- (3) to establish proper working relations with trade unions, labour organisations and works councils within the Provinces.
- (4) To liaise with the National Secretary for Labour
- (5) To mobilisation, liaise and coordinate with professionals, agencies of Government and Non-Governmental Organisations in matters of employment;

Provincial Secretary for Health Care of Children and the Elderly

137. There shall be a Provincial Secretary for Health, Care of Children and the Elderly whose main functions and responsibilities shall be:-

- (1) to implement and promote the Party's national programme for the Health, Welfare of the Children and the Elderly;
- (2) to promote primary health care throughout the Province;
- (3) to work in close consultation with Government agencies responsible for matters

relating to health;

- (4) to enhance and promote the education of members generally on matters of the health affecting them and their dependents.
- (5) To prepare reports to the National Secretary for Health, Child and Elderly Welfare as often as may be directed
- (6) To mobilisation, liaise and coordinate with professionals, agencies of Government and Non-Governmental Organisations in matters of Health;

Provincial Secretary for Mines and Energy Development

138. The main functions and responsibilities of the Provincial Secretary for Mining and Power development shall be:-



- (1) To establish working relations with mining companies, mining players and small scale miners in the province.
- (2) to promote policy for the organisation and formalization of all mining activities
- (3) to promote programmes for safe and sustainable mining activities
- (4) to promote efficient and effective mining production systems
- (5) To promote value addition and beneficiation in the mining and products
- (6) to promote sustainable use of available energy.
- (7) to identify and promote the use of alternative forms of energies
- (8) to promote access and use of alternative forms of energies in communities in the Province.
- (9) To liaise and coordinate with relevant professionals, individuals, institutions, Governmental and Non- Governmental agencies whose responsibility, role and function is to deal with the issues of development of mining and energy.
- (10) To liaise with the National Secretary for Mines and Energy Development



Provincial Secretary for Education and Research

139. There shall be a Provincial Secretary Education and Research whose main functions and responsibilities shall be:-

- (1) to promote educational policies, opportunities and programmes.
- (2) to co-ordinate with Government in organising manpower development programmes;
- (3) to work in close consultation with Governmental and Non-Governmental agencies responsible for matters relating to education.
- (4) to identify vulnerable children and recommend them for scholarships;
- (5) To liaise with the National Secretary for Education and Research.
- (6) To mobilisation, liaise and coordinate with professionals, agencies of Government and Non-Governmental Organisations in matters of education and research;

Provincial Secretary for Gender and Cultural Heritage



140. There shall be a Provincial Secretary for Gender and Cultural Heritage whose main functions and responsibilities shall be:-

- (1) to ensure that the issues of gender equity are addressed and incorporated in all economic and social spheres of the Party and society;
- (2) to promote policy of the advancement of Arts, Sports, Physical wellness and Culture in the Province
- (3) to ensure that Zimbabwean culture is addressed by the Party in all spheres of life and activities;
- (4) to liaise and co-ordinate with professionals, individuals, community groups, Governmental and Non-Governmental agencies responsible for Gender, and Culture.
- (5) To liaise with the National Secretary for Gender and Cultural Heritage.

Provincial Secretary for People with Disabilities

141. There shall be a Provincial Secretary for People with Disabilities whose main



functions and responsibilities shall be:-

- (1) to organise and implement programmes and activities promoting the welfare of the people with disabilities and the disadvantaged in the province
- (2) to promote mainstreaming of the people with disability into all the spheres of life that is social cultural political and economic
- (3) to liaise and coordinate with professionals, individuals, community groups, Governmental and Non-Governmental agencies responsible for the welfare of people with disability and disadvantaged persons.
- (4) To liaise with the National Secretary for People with Disability

Provincial Secretary for Local governance, Devolution and Housing development



142. The main functions and responsibilities of the Provincial Secretary for Local Governance, Devolution and Housing Development shall be:-

- (1) Monitor all local governance, devolution and housing development activities in the Province;
- (2) to mobilise for housing development initiatives;
- (3) to implement, promote and monitor strategies for effective and efficient service delivery;
- (4) to liaise with traditional leaders and Provincial local authority council leadership on developmental issues;
- (5) to monitor the use of devolution and constituency development funds;
- (6) to mobilize, liaise and coordinate with professionals community groups, Government and Non-Governmental agencies responsible for matters relating to local government, devolution and housing development.
- (7) To liaise with the National Secretary for Local Governance, Devolution and Housing



Development

Provincial Secretary for Environment, Climate and Tourism

143. The main functions and responsibilities of the Provincial Secretary for Environment, Climate and Tourism shall be:-

- (1) to promote a clean, safe and healthy environment for the benefit of all citizens;
- (2) to promote conservation, preservation and sustainable use of the environment.
- (3) to research and promote awareness on issues to do with climate change
- (4) to promote domestic and international tourism in all its facets
- (5) To mobilize, liaise and coordinate with Governmental and other agencies involved in environment and tourism to unlock real value in the sectors within the Province.

Secretary for Party Ideology and Heritage



144. The Secretary for Party Ideology and Heritage whose main functions and responsibilities shall be:-

- (1) To promote research and advancement of ideological and heritage training in liaison with public and private institutions of higher learning.
- (2) to establish, maintain and administer Party ideological schools, colleges or other training institutions for the Party in the Province.
- (3) to maintain records relating to all members that have been trained within the Party in the Province
- (4) To be responsible for the supervision, coordination and oversight role for all training programmes within the Party in the Province
- (5) To mobilize, promote, liaise and influence ideological training in all Governmental and Non-governmental agencies in the Province.
- (6) To ensure the establishment and maintenance of local liberation war museums and libraries in the Province.



Provincial Secretary for Business Development

145. There shall Secretary for Business and Investment in the Province whose functions and responsibilities shall be:

- (1) to ensure development and growth in all the existing and new Party businesses;
- (2) to facilitate the establishment of joint ventures and other forms of business between Party members and other businesses from within and outside the Province.
- (3) To mobilisation, liaise and coordinate with professionals, agencies of Government and Non-Governmental Organisations, within the Province, in matters of Business development;

Provincial Secretary for Lands and Agriculture

146. The main functions and responsibilities of the Provincial Secretary for Lands and Agriculture in the Province shall be:-

- (1) to establish productive undertakings in agriculture and water;
- (2) to formulate strategies that ensure equitable redistribution of land;
- (3) to liaise and coordinate with Governmental and other agencies responsible for agriculture, water and lands
- (4) to promote modern agricultural technologies and practices
- (5) To promote efficient harvesting and use of water.
- (6) To be the representative of the Party in any Lands Committee in every province.
- (7) To liaise with individuals, community groups, Government and Non-Governmental agencies responsible for matters relating to the Lands and Agriculture, within the Province
- (8) To liaise with the National Secretary Lands and Agriculture

The Provincial Inter-District Conference



147. There shall be a Provincial Inter-District Conference which shall meet at least twice a year for purposes of reviewing Party programmes and projects in the province and to discuss any other matters referred to it by the Central Committee.

148. The Provincial Inter-District Conference to be chaired by the Provincial Chairperson shall consist of:-

(1) the Joint Provincial Council, and other members of the Provincial Coordination Committee; and such number of delegates from the Party Districts as determined by the Central Committee from time to time.



ARTICLE 13

DISTRICT COORDINATING COMMITTEES

Membership of the District Coordinating Committee

148. There shall be a District Coordinating Committee in each Administrative district of the Province



149. The District Coordinating Committee shall be composed of:

- (1) The Chairperson
- (2) The Vice Chairperson
- (3) The Secretary for Administration;
- (4) The Secretary for Finance;
- (5) The Secretary for Commissariat;
- (6) The Secretary for Security;
- (7) The Secretary for Transport and Social Welfare;
- (8) The Secretary for Media, Information and Publicity;
- (9) The Secretary for Legal and Parliamentary Affairs;



- (10) The Secretary for Economic Development and Empowerment;
- (11) The Secretary for Labour
- (12) The Secretary for Secretary for Health, Care of Children and the Elderly;
- (13) The Secretary for Mines and Energy Development
- (14) The Secretary for the War Veterans;
- (15) The Secretary for Women's Affairs;
- (16) The Secretary for Youth Arts and Sports;
- (17) The Secretary for Science and Technology;
- (18) The Secretary for Education Development;
- (19) The Secretary for Gender and Cultural Heritage;



- (20) The Secretary for People with disability;
- (21) The Secretary for Lands and Agriculture
- (22) Secretary for Business Development
- (23) The Secretary for Environment, Climate and Tourism.
- (24) The Secretary for Local Governance, Devolution and Housing Development
- (25) The Secretary for Ideology and Heritage
- (26) The Secretary for Information and Technology
- (27) There shall be no deputies in the District Coordinating Committee

150. Each of the District Coordinating Committee Secretaries shall be responsible for the mobilisation, liaising and coordination with professionals, agencies of Government



and Non-Governmental Organisations in matters related to their portfolios, in order to enhance the Party's relationship with professionals from various sectors.

151. All Party leaders from the Provincial Executive and higher, Members of Parliament and Party Councillors ordinarily resident within the administrative districts, in both rural and urban local authorities, shall be ex officio members of the District Coordinating Committee.

152. Ex officio members may participate in meetings and deliberations but they do not vote

Provided the District Coordinating Committee may invite any other Party official to attend the meeting.

153. Qualification and Election

(1) Members shall be voted for Party Districts in each Administrative District every four (4) years;

(2) To qualify, one should have served in a District Executive Committee for at least three (3) years or should have been a member of a higher organ.

154. Powers and Functions

(1) The District Coordinating Committee shall coordinate the implementation of Provincial Executive Committee and Provincial Coordinating Committee, decisions, directives, rules, regulations and programmes within their respective Administrative District.

(2) The District Coordinating Committee shall organise party programmes, public meetings and rallies of the Party in the Administrative Districts.

(3) The District Coordinating Committee shall report to the Provincial Coordinating Committee and the Provincial Executive Council in their respective Provinces.



(4) The District Coordinating Committee shall only recommend and refer any executive decision to the Provincial Executive.

(5) The District Coordinating Committee shall carry out any task delegated to it by the Provincial Executive Committee or Provincial Coordinating Committee.

155. Meetings and Resolutions

The District Coordinating Committee shall meet at least once every calendar month and any resolution to be made, shall be by simple majority.

156. The District Coordinating Committee Chairperson

The District Coordinating Committee Chairperson shall be the Head of all Coordination of the Administrative district in each Province and his main functions and responsibilities shall be to:

(1) To preside over meetings of the District Coordinating Committees

- (2) To prepare reports of all activities for submission to the Provincial Executive and the Provincial Coordinating Committee
- (3) To attend the Provincial Coordinating Committee and Provincial Executive Committee as an ex officio member
- (4) To make representations to any superior organ as and when requested to do so on matters relating to his/her Administrative District.

157. District Coordinating Committee Secretary for Administration

There shall be a District Coordinating Committee Secretary for Administration

whose main functions and responsibilities shall be:-

- (1) to keep and maintain minutes of all meetings of the District Coordinating Committee;



(2) To receive and conduct general correspondence relating to the overall administration District Coordinating Committee;

158. District Coordinating Committee Secretary for Finance

There shall be a District Coordinating Committee Secretary for Finance whose main functions and responsibilities shall be:-

- (1) to raise funds and mobilise other resources in the Administrative Districts as directed by Provincial Secretary for Finance;
- (2) to receive funds and deposit all funds in a bank account of the Party in accordance with the directive of the Provincial Secretary for Finance of the Party;
- (3) to keep accounts and records of all the financial transactions in the Administrative District;



- (4) to prepare and submit to the Province reports relating to the assets and liabilities of the Districts once every year or as may be directed by the Provincial Secretary for Finance.

159. District Coordinating Committee Secretary for Commissariat

There shall be a District Coordinating Committee Secretary for Commissariat whose main functions and responsibilities shall be:

- (1) to organise and coordinate the activities of Branch Executive Committees and District Executive Committees;
- (2) to prepare and maintain records relating to membership of the Party in the Administrative Districts;
- (3) To coordinate the mobilisation of Party members for the Party and new members for National elections in the Administrative District;



- (4) To assist the Provincial and District Commissars in conducting all Party elections and by-elections;
- (5) To head of the Administrative District's Conflict Management and Resolution Committee
- (6) to prepare reports to the Provincial Secretary for Commissariat as often as may be directed.

160. District Coordinating Committee Secretary for Security

There shall be a District Coordinating Committee Secretary for Security whose main functions and responsibilities shall be:-

- (1) To be the chief security officer in the Administrative District
- (2) to carry out such security investigations within the Administrative district



(3) to investigate cases of misconduct leveled against Party members

(4) to liaise with the Secretary for Provincial Security in matters affecting security in the Administrative Districts;

161. District Coordinating Committee Secretary for Transport and Social Welfare

There shall be a District Coordinating Committee Secretary for Transport and Social Welfare whose main functions and responsibilities shall be:-

(1) To coordinate programmes on Social Welfare affairs affecting the Administrative district;

(2) maintain and coordinate the use of the Party's transport fleet in the Administrative District:

(3) To implement the Party's programmes of welfare within the Administrative District including the care of the elderly.

162. District Coordinating Committee Secretary for Media, Information and Publicity

There shall be a Secretary for Media, Information and Publicity whose main functions and responsibilities shall be:-

- (1) to be the Chief information and Publicity Officer for the Party in the Administrative Districts;
- (2) to coordinate the publicity of the policies and activities of the Party Administrative District,
- (3) to coordinate all activities relating to publicity carried out by organs of the Party at Administrative District, District, Branch and Cell level;
- (4) to coordinate a programme for the dissemination of information relating to the activities or other programmes of the Party in the Administrative District.

163. District Coordinating Committee Secretary for Legal and Parliamentary Affairs

There shall be a Secretary for Legal and Parliamentary Affairs whose main function

and responsibilities shall be

- (1) To advise the Administrative Districts on all legal and constitutional matters including processes and proceedings in the local authorities in the Provinces.
- (2) To gather all legal and disciplinary matters within the Administrative for submission to the Province for resolution.
- (3) To liaise with the Provincial Secretary for Legal and Parliamentary Affairs on all legal and disciplinary matters.
- (4) To organize Parliamentary and Local Authority hearings within the Administrative Districts.

164. District Coordinating Committee Secretary for Labour

There shall be a Secretary for Labour whose main functions and responsibilities shall be:-



- (1) to coordinate the establishment of relations with all actors in the labour industry within the Administrative District;
- (2) To champion issues of employment and labour for and on behalf of the membership of the Party within the Administrative District;
- (3) To liaise and coordinate with agencies of Government and Non-Governmental Organisations in matters of employment Administrative District;

165. Secretary for Mines and Energy Development

The main functions and responsibilities of the Secretary for Mines and Energy development shall be to coordinate:-

- (1) The promotion of sustainable methods of mineral extraction, in line with international best practices within the Administrative Districts.
- (2) The organisation and resolving concerns attendant to the artisanal and small scale

miners within the Administrative Districts

(3) Value addition and beneficiation of all minerals within Administrative Districts.

(4) Use of alternative clean and renewable energies within Administrative Districts

(5) Access and use of clean energy in marginalized communities within Administrative Districts.

166. District Coordinating Committee Secretary for Health, Care of the Child and the Elderly

There shall be a Secretary for Health, Care of the Child and the Elderly whose main functions and responsibilities shall be:-

(1) to coordinate, implement and promote the Party's national programme for the Health and Welfare of the Children within the Administration District;

- (2) to promote primary health care throughout the Administrative District;
- (3) to enhance and promote the education of members generally on matters of the health affecting them and their dependents.
- (4) to promote the physical and mental health of the elderly in the Administrative District;

167. District Coordinating Committee Secretary for Economic Development and Empowerment

There shall be a Secretary for Economic Development and Empowerment whose main functions and responsibilities shall be;

- (1) to formulate economic strategies for coordinated development in the Administrative District and to;



(2) To formulate economic strategies for coordinated development of livelihoods of Party members

(3) To formulate policies for the economic empowerment of the previously economically marginalised and disadvantaged black majority in particular Women, Youth, Veterans of the Liberation Struggle and the Disabled groups;

168. District Coordinating Committee Secretary for Education Research

There shall be a Secretary for Education Research whose main functions and responsibilities shall be:-

(1) to coordinate the promotion of educational policies, opportunities and programmes for Party members in the Administrative district;

(2) to coordinate the oversight over educational and tertiary institutions owned by the Party within the administrative districts;

- (3) to identify children from disadvantaged backgrounds for scholarship opportunities;
- (4) to co-ordinate with Government in organising manpower development programmes;
- (5) to work in close consultation with Governmental and Non-Governmental agencies responsible for matters relating to education within the Administrative District.

169. District Coordinating Committee Secretary for Gender and Culture

There shall be a Secretary for Gender and Culture whose main functions and responsibilities shall be:-

- (1) to coordinate and ensure that the issues of gender balance and equity are addressed and incorporated in all economic and social spheres of the Party and society;
- (2) to coordinate cultural festivals, carnivals and shows within the administrative



district

(3) to coordinate the mainstreaming of culture in its diversity in all spheres of life.

(4) To liaise with cultural groups, government and non governmental agencies specializing in culture.

170. District Coordinating Committee Secretary for People with Disability and Disadvantaged persons

There shall be a Secretary for People with Disability whose main functions and responsibilities shall be:-

(1) to coordinate the activities of people with disability within the administrative district

(2) to coordinate awareness programmes on the rights of people with disability within the administrative district.



- (3) To coordinate the capacitating of people with disability in an endeavor to make them self sufficient;
- (4) to liaise and coordinate with the Province, community groups, non-governmental organisations and government agencies responsible for the welfare of the disabled and disadvantaged persons.

171. District Coordinating Committee Secretary for Land and Agriculture

There shall be a Secretary for Lands and Agriculture whose main functions and responsibilities shall be:-

- (1) to coordinate the implementation strategies that ensure equitable distribution of agricultural inputs with the Administrative District;
- (2) to work in under supervision of the Province, on matters relating to the Agriculture and productivity programmes.



- (3) to coordinate the holding of farming activities such as, Agricultural Shows, Farmers Clubs;
- (4) To coordinate the adoption of Agriculture and related activities as both subsistence and commercial;
- (5) At the behest of Province to coordinate the assessment of land utilization of land distributed under the Land and Resettlement;

172. District Coordinating Committee Secretary for Business Development

The main functions and responsibilities of the Secretary for Business Development shall be:-

- (1) to identify and promote business opportunities within the Administrative District for Party members;
- (2) To coordinate the holding of business workshops within the administrative districts;

(3) to liaise with financial institutions within the Administrative District to facilitate securing of loans for members.

173. The District Coordinating Committee Secretary for Local governance, Devolution and Housing development

There shall be a Secretary for Local Governance, Devolution and Housing Development whose main functions and responsibilities shall be:-

- (1) To coordinate the implementation of policy and create awareness on local governance, devolution and housing issues in the Administrative District
- (2) To monitor the use of devolution and constituency development funds by Party members in the Administrative District;
- (3) To coordinate the activities of housing cooperatives within the Administrative District;



(4) To liaise and coordinate with Governmental, Non-Governmental and other agencies involved in local government, devolution and housing development

174. District Coordinating Committee Secretary for Environment, Climate and Tourism

The main functions and responsibilities of the Secretary for Environment, Climate and Tourism shall be:-

- (1) to promote a clean, safe and healthy environment for the benefit of all party members within the Administrative District;
- (2) to coordinate the implementation of policies on conservation, reservation and sustainable use of the environment;
- (3) to conduct intensive research and promote awareness by Party members on issues to do with climate change in line with regional and international conventions



(4)to educate the Party members on climate proofing in order to mitigate and avoid potential natural disasters

(5)To promote value addition and beneficiation in the tourism products

(6)To promote awareness on natural and manmade hazards to mitigate against potential disasters

175.District Coordinating Committee Secretary for Science and Technology

The main functions and responsibilities of the Secretary for Science and Technology shall be:-

(1)To be technological officer of the Administrative District;

(2)To coordinate strategies that propagate the use of technology in enhancing Party mobilisation, visibility and tangibility;



- (3) To promote the installation and maintenance of all Information Communication Technology hardware and software in the Administrative District;
- (4) To promote the digitalisation of Party operations and membership structures, keeping abreast with developments in science and technology

CHAPTER 2

ARTICLE 14

THE WAR VETERANS LEAGUE

AIMS AND OBJECTIVES/MEMBERSHIP



176. There is hereby constituted and established the War Veterans League as a constituent component and integral part of the Zimbabwe African National Union Patriotic Front.

Aims and Objectives

- (1) The Aims and Objectives of the War Veterans League shall be those set out in Article 2 of this Party Constitution and in addition it shall be the duty of the Veterans League:
- (2) To mobilize the War Veterans for full participation in the political, social, cultural and economic affairs of the country;
- (3) To mobilize the War Veterans in support and defence of the Party and its leadership;
- (4) To promote and protect the interests of the War Veterans;



(5)To foster solidarity with other progressive War Veterans organizations and groups in the country Zimbabwe and abroad;

(6)To promote, foster and encourage skills development and self-reliance among the Veterans of the Liberation Struggle.

(7)To facilitate projects and programs of the Veterans of the Liberation Struggle.

177.In carrying out their functions and responsibilities, members of the Veterans of the Liberation Struggle have a right to convene meetings and implement their programs as authorized by the Central Committee and the Party Constitution.

MEMBERSHIP

178.Membership of the War Veterans League shall be open to all citizens and residents of Zimbabwe who have been vetted who fall under the following specific category:

(1)Those who joined the two Liberation War Armies (ZANLA and ZIPRA) and

participated in the War of liberation.

Principal Organs

179. The War Veterans League shall consist of the following organ:

- (1) The National Conference;
- (2) The National Assembly;
- (3) The National Executive Committee;
- (4) The Provincial Conference;
- (5) The Provincial Executive Committee;
- (6) The Administrative District Committee;

The National Conference of the War Veterans League



180. There shall be a National Conference which shall be the principal organ of the War Veterans League and shall consist of:

(1) The Secretary for War Veterans.

(2) The National Executive Council;

(3) Members of the Provincial Executive Committee of each Province;

(4) Such other number of members from each Administrative District as the Central Committee may from time to time determine.

181. The main functions and responsibilities of the National Conference shall be:

(1) To be responsible for all matters of War Veterans policy subject to the overriding authority of the Central Committee;

(2) To elect Heads of Departments of the War Veterans League except the Secretary,

who shall be appointed by the President

(3) To elect Deputy Heads of Departments of the War Veterans League

182. The National Conference shall:

- (1) Convene an ordinary session of the War Veterans League once every five years;
- (2) Elect Heads of Departments of the War Veterans League
- (3) Elect Deputy Heads of Departments.

183. The National Conference shall:

- (1) Convene an ordinary session once every five years;
- (2) Convene in an extra-ordinary session of the War Veterans League at any time when deemed necessary by the Central Committee;

(3) A simple majority of members of the National Conference shall form a quorum.

184. National Assembly of the War Veterans League

There shall be a National Assembly which shall be the principal deliberative organ of the War Veterans League and the following provisions shall govern operations

1. The National Assembly Shall be composed of:

(1) The Secretary for the War Veterans

(2) The Chairpersons of Provinces

185. The main functions and responsibilities of the National Assembly shall be:

(1) To supervise the implementation of policies and directives of the Party

(2) To approve such financial reports and statements of accounts as may be presented to it by the National Executive Committee of the War Veterans League



(3) To perform such other functions as the Central Committee may from time to time determine.

186. The National Assembly:

(1) Shall convene in ordinary sessions at least once every four months every year; and

(2) May convene in extra-ordinary session at any time determined by the Central Committee.

(3) A simple majority the number of members, wherein every constituent group is represented, of the National Assembly shall form a quorum.

National Executive Council of the War Veterans League



187. There shall be a National Executive Council which shall be the principal organ for the supervision of implementation of the policies of the War Veterans League and shall consist of:

- (1) The Secretary for War Veterans;
- (2) Three Deputy Secretaries for the War Veterans;
- (3) Heads of Departments elected by the National Conference and their Deputies;
- (4) Chairpersons of Provincial Executive Committees of the War Veterans League who shall be members of the National Executive Council ex-officio.

The National Executive Committee shall:

- (1) Convene in ordinary session at least once in two months; and
- (2) Convene in extra-ordinary session at any time.

(3) A simple majority of the Heads of Departments shall form a quorum.

PRINCIPAL OFFICERS OF THE WAR VETERANS LEAGUE

Principal Officers

188. The Principal Officers of the War Veterans League shall be:

- (1) The National Secretary for War Veterans League;
- (2) The Deputy Secretary for War Veterans League;
- (3) The Secretary for Administration;
- (4) The Secretary for Finance;
- (5) The Secretary for Commissariat;

- (6) The Secretary for External Relations;
- (7) The Secretary for Security;
- (8) The Secretary for Transport and Social Welfare;
- (9) The Secretary for Media, Information and Publicity;
- (10) The Secretary for Legal and Parliamentary Affairs;
- (11) The Secretary for Economic Development and Empowerment;
- (12) The Secretary for Labour
- (13) The Secretary for Secretary for Health, Care of Children and the Elderly;
- (14) The Secretary for Mines and Energy Development
- (15) The Secretary for Science and Education Development;



- (16) The Secretary for Gender and Cultural Heritage;
- (17) The Secretary for People with Disability;
- (18) Secretary for Business and Development;
- (19) The Secretary for Environment, Climate and Tourism.
- (20) The Secretary for Local Governance, Devolution and Housing Development
- (21) The Secretary for Ideology and Heritage
- (22) The Secretary for Lands and Agriculture
- (23) Deputies to officers referred to in subsections (3) to (22).
- (24) Deputies and Officers referred to in subsections (3) to (22).

Functions and Responsibilities of the Principal Officers of the Veterans League



189. Each of the War Veterans League Executive Secretaries shall be responsible for the mobilisation, liaising and coordination with professionals, agencies of Government and Non-Governmental Organisations in matters related to War Veterans, focusing on their portfolios, in order to enhance the Party's relationship with professionals from various sectors.

190. There shall be a National Secretary for Veterans League whose main functions and responsibilities shall be:

- (1) To be Chief Political and Administration Officer who will head the Veterans League
- (2) In consultation with the Secretary for External Relations, to establish and maintain international relations with organisations, institutions and solidarity groups whose aims and objectives are not inconsistent with those of the Party;
- (3) To preside over sessions of the National Assembly and the National Executive



Committee of the Veterans League.

Secretary for Administration

191. There shall be a Secretary for Administration whose main functions and responsibilities shall be:

- (1) To conduct and receive all correspondence relating to the overall administration of the Veterans League;
- (2) To act as Secretary to the National Conference, the National Assembly and National Executive Committee;
- (3) To keep and maintain minutes of sessions of the National Conference, the National Assembly and National Executive Committee;
- (4) To direct, supervise and co-ordinate the efficient administration of the



Veterans League.

The Secretary for Finance

192. There shall be a Secretary for Finance whose main functions and responsibilities shall be:

- (1) To raise funds and mobilise resources for the Veterans League;
- (2) To receive and deposit funds into a bank account and to disburse the same in accordance with the rules and regulations of the Party;
- (3) To keep accounts and records of all moveable and immoveable property assigned for use to the Veterans League;
- (4) To prepare an annual financial-statement of accounts and to submit externally audited accounts to the National conference.



The Secretary for Commissariat

193. There shall be a Secretary for Commissariat whose main functions and responsibilities shall be:

- (1) To consult and to liaise with the National Secretary for Commissariat of the Party;
- (2) To prepare and maintain records relating to membership;
- (3) To implement the Party and Veterans political programmes;
- (4) To direct, supervise and co-ordinate the activities of all lower organs of the Veterans League.

Secretary for External Relations

194. There shall be a Secretary for External Relations whose main functions and



responsibilities shall be;

- (1) To consult and liaise with the National Secretary for External Relations of the Party in implementation of Party policies;
- (2) Work in close consultation with the National Secretary for External Relations to establish, promote and maintain friendly relations with all organisations, associations and solidarity groups whose aims and objectives are consistent with those of the Party;
- (3) To establish, promote and maintain sporting and cultural ties with the Veterans of friendly countries.

Secretary for Security

195. There shall be a Secretary for Security whose main functions and responsibilities shall be:



- (1) To advise the Veterans League on matters of security;
- (2) To liaise and co-ordinate with the National Secretary for Security of the Party;
- (3) To be responsible for all matters of security and protocol;
- (4) To carry out such other functions as may be directed from time to time by the National Secretary for Security.

Secretary for Transport and Social Welfare

196. There shall be a Secretary for Transport and Social Welfare whose main functions and responsibilities shall be:

- (1) To administer and maintain a transport fleet assigned to the Veterans League;
- (2) To prepare and maintain records and reports of all property assigned to the Veterans League;



(3) To liaise with the National Secretary for Transport and Social Welfare.

Secretary for Media, Information and Publicity

197. There shall be a Secretary for Information and Publicity whose functions and responsibilities shall be:

- (1) To consult and liaise with the National Secretary for Information and
- (2) Publicity;
- (3) To organise and arrange publicity of the policies of the Party and activities of the Veterans League.

Secretary for Legal and Parliamentary Affairs

198. There shall be a Secretary for Legal, Parliamentary Affairs whose main functions and responsibilities shall be:-



- (1) to promote at all times the enjoyment by Zimbabwean Veterans of fundamental human rights and freedoms;
- (2) to undertake nationwide campaigns for political and Veterans rights;
- (3) to be the Legal Advisor to the League on all legal and constitutional matters and women's rights.

Secretary for Economic Development and Empowerment

199. There shall be a Secretary for Economic Development and Empowerment whose main function and responsibility shall be:-

- (1) to design and implement programmes and activities for empowerment of the economy and economic empowerment of the previously economically discriminated and disadvantaged Veterans;
- (2) to liaise and coordinate with groups and individuals, Non-Governmental



Organisations and Government agencies whose responsibility, role and function is to deal with the issues of economic empowerment of the previously economically discriminated and disadvantaged indigenous Veterans.

(3) to formulate economic strategies for co-ordinated development;

(4) to identify and promote business opportunities

(5) to facilitate the establishment of joint ventures and other forms of business between Party members and other businesses from within and outside the country.

Secretary for Labour

200. There shall be a Secretary for Labour whose main functions and shall be:-

(1) to liaise and coordinate with agencies of Government responsible for production and labour

(2) To liaise and coordinate with agencies of Government and Non-Governmental Organisations in matters of employment;

(3) To Liaise with labour organisations and unions affiliated to the Party.

Secretary for Health Child Welfare and the Elderly

201. There shall be a Secretary for Health Child Welfare and Elderly whose main functions and responsibilities shall be:-

(1) to implement and promote the Party's national programme for the Health, Welfare of the Children and the Elderly;

(2) to promote primary health care throughout the country;

(3) to work in close consultation with Government agencies responsible for matters relating to health;

(4) to enhance and promote the education of members generally on matters of the health affecting them and their dependents.

(5) To prepare reports to the National Secretary for Health Child Welfare and Elderly as often as may be directed

Secretary for Science and Education Development

202. There shall be a Secretary for Science and Education Development whose main functions and responsibilities shall be:-

(1) to promote educational policies, opportunities and programmes.

(2) to co-ordinate with Government in organizing manpower development programmes;

(3) to work in close consultation with Governmental and Non-Governmental agencies responsible for matters relating to education, science and

technology.

- (4) to promote policy for advancement in science and technological advancement;
- (5) to identify science and technology projects as a vehicle for achieving economic growth and prosperity;
- (6) to promote educational policy, opportunities and programmes for Government:
- (7) to co-ordinate with Government in organising manpower development programm:
- (8) to work in close consultation with Governmental and Non-Governmental agencies responsible for matters relating to education.

Secretary for Gender and Cultural Heritage



203. There shall be a Secretary for Gender and Culture Heritage whose main functions and responsibilities shall be:-

- (1) to ensure that the issues of gender equity are addressed and incorporated in all economic and social spheres of the Party and society;
- (2) to promote policy of the advancement of Arts, Sports, Physical wellness and Culture
- (3) to ensure that Zimbabwean culture is addressed by the Party in all spheres of life and activities;
- (4) to liaise and co-ordinate with individuals, community groups, Governmental and Non-Governmental agencies responsible for Gender and Culture.

Secretary for People with Disability

204. There shall be Secretary for Disability Affairs whose main functions and



responsibilities shall be:-

- (1) to draw up programmes and activities promoting the welfare of the differently-abled persons and the disadvantaged
- (2) to promote mainstreaming of the differently-abled persons into all the spheres of life that is social cultural political and economic
- (3) to liaise and coordinate with individuals, community groups, Governmental and Non-Governmental agencies responsible for the welfare of the disabled and disadvantaged persons.

Secretary for Mines and Energy Development

205. The main functions and responsibilities of the Secretary for Mines and Energy development shall be:-

- (1) to promote policy for the organisation and formalization of all mining

activities

- (2) to promote programmes for safe and sustainable mining activities
- (3) to promote efficient and effective mining production systems
- (4) To promote value addition and beneficiation in the mining products
- (5) to promote sustainable use of available energy.
- (6) to identify and promote the use of alternative forms of energies
- (7) to promote access and use of alternative forms of energies in communities in the Province.
- (8) To liaise and coordinate with relevant individuals, institutions, Governmental and Non- Governmental agencies whose responsibility, role and function is to deal with the issues of development and use of Energy and Power.



Secretary for Local governance, Devolution and Housing development

206. The main functions and responsibilities of the Secretary for Local Governance, Devolution and Housing Development shall be:-

- (1) Monitor all local governance, devolution and housing development activities;
- (2) to organise local governance, devolution and settlement development workshops in the;
- (3) to mobilise for settlement development initiatives;
- (4) to liaise with traditional and council leadership on developmental issues;
- (5) to implement, promote and monitor strategies for efficient service delivery;
- (6) to monitor the use of devolution and constituency development funds;
- (7) to liase and coordinate with community groups, Government and Non-Governmental



agencies responsible for matters relating involved in local government, devolution and housing development.

Secretary for Environment, Climate and Tourism

207. The main functions and responsibilities of the Secretary for Environment, Climate and Tourism shall be:-

- (1) to promote a clean, safe and healthy environment for the benefit of all citizens;
- (2) to promote conservation, preservation and sustainable use of the environment.
- (3) to research and promote awareness on issues to do with climate change
- (4) To promote value addition and beneficiation in the tourism products
- (5) to promote domestic and international tourism in all its facets
- (6) To promote sustainable Intensive Conservation Areas



(7) To liaise and coordinate with Governmental and other agencies involved in environment and tourism to unlock real value in the sectors.

Secretary for Party Ideology and Heritage

208. The main functions and responsibilities of the Secretary for Party Ideology and Heritage shall be:-

- (1) To promote research and advancement of ideological and heritage training in liaison with public and private institutions of higher learning.
- (2) to establish, maintain and administer Party ideological schools, colleges or other training institutions for the Party.
- (3) to maintain records relating to all members that have been trained within the Party
- (4) To be responsible for the supervision, coordination and oversight role for all



training programmes within the Party

- (5) To foster stronger relations between the Party ideological institutions and those of sister revolutionary parties
- (6) To promote, liaise and influence ideological training in all Governmental and Non-governmental agencies.
- (7) To ensure the establishment and maintenance of local liberation war museums and libraries

Secretary for Business and Development

209. The functions and responsibilities of the Secretary for Business and Development shall be to:

- (1) to ensure development and growth in all the existing and new Party businesses;

(2) to facilitate the establishment of joint ventures and other forms of business between Party members and other businesses from within and outside the country.

Secretary for Lands and Agriculture

210. The main functions and responsibilities of the Secretary for Lands and Agriculture shall be:-

- (1) to establish productive undertakings in agriculture and water;
- (2) to formulate strategies that ensure equitable redistribution of land;
- (3) to liaise and coordinate with Governmental and other agencies responsible for agriculture, water and lands
- (4) to promote modern agricultural technologies and practices
- (5) To promote efficient harvesting and use of water.



- (6) To liaise with individuals, community groups, Government and Non-Governmental agencies responsible for matters relating to the Lands and Agriculture

211. Secretary for Science and Technology

The main functions and responsibilities of the Secretary for Science and Technology shall be:

- (1) To be the chief technological officer of the Party and oversee the application of Science and use of technology in Party business.
- (2) To formulate strategies that propagate the use of technology in enhancing Party mobilisation, visibility and tangibility.
- (3) To promote the installation and maintenance of all Information Communication Technology hardware and



(4) To promote the digitalization of Party operations and membership structures, keeping abreast with developments in science and technology.

Provincial Conference

212. There shall be a Provincial Conference of the War Veterans League for each Province which shall be composed of:

Members of the Provincial Executive Committee of the Province; such members of delegates representing each District in the Province as may from time to time be determined by the Central Committee.

Functions and Responsibilities of the Provincial Conferences of the



War Veterans League

213. The main functions and responsibilities of the Provincial Conference shall be:

- (1) To elect Heads of Departments in the Province;
- (2) To elect Deputy Heads of Departments.
- (3) Convening of Provincial Conference

The Provincial Conference of the Veterans League shall:

- (1) Convene an ordinary session once a year;
- (2) Convene an extra-ordinary session as and when necessary
- (3) Two thirds of the members of the Provincial Conference shall form a quorum



Provincial Executive Committee

214. There shall be a Provincial Executive Committee of the Veterans League in each Province which shall be composed of:

- (1) The Provincial Chairperson;
- (2) The Deputy Provincial Chairperson;
- (3) The Provincial Secretary for Administration;
- (4) The Provincial Secretary for Finance;
- (5) The Provincial Secretary for Commissariat;
- (6) The Provincial Secretary for Security;
- (7) The Provincial Secretary for Transport and Social Welfare;



- (8) The Provincial Secretary for Media Information and Publicity;
- (9) The Secretary for Legal and Parliamentary Affairs;
- (10) The Secretary for Economic Development and Empowerment;
- (11) The Secretary for Labour
- (12) The Secretary for Secretary for Health, Care of Children and the Elderly;
- (13) The Secretary for Mines and Energy Development
- (14) The Secretary for Science and Education Development;
- (15) The Secretary for Gender and Cultural Heritage;
- (16) The Secretary for People with Disability;
- (17) Secretary for Business Development;



- (18) The Secretary for Environment, Climate and Tourism;
- (19) The Secretary for Local Governance, Devolution and Housing Development;
- (20) The Secretary for Ideology and Heritage;
- (21) The Secretary for Lands and Agriculture;
- (22) The Secretary for Science and Technology;
- (23) Deputies to officers referred to in subsections (3) to (20).

215. A majority members of the Provincial Executive shall form a quorum.

Functions and Responsibilities of Provincial Executive Committee

216. The Provincial Executive Committee of the War Veterans League shall be:

- (1) Responsible for the implementation of the War Veterans policies of the Party;



(2) Responsible for the administration of the affairs of the War Veterans League;

(3) Accountable to the National Executive Committee of the War Veterans League.

Provincial Chairperson of the War Veterans League

217. There shall be a Provincial Chairperson of the War Veterans League whose main functions and responsibilities shall be:-

(1) to preside over meetings of the Provincial Conference and Provincial Executive Committee;

(2) to prepare annual work plans for the Provincial War Veterans League and for the National Executive;

(3) to prepare annual reports on the activities of the War Veterans League and submit the same to the Chairperson of the Provincial Council of the Party.



ARTICLE 15
THE WOMEN'S LEAGUE
AIMS AND OBJECTIVES/MEMBERSHIP

218. There is hereby constituted and established the Women's Wing as a constituent component and integral part of the Zimbabwe African National Union Patriotic Front and the Women's Wing shall be known as the Women's League.

Aims and Objectives

219. The aims and objectives of the Women's League shall be the same as those set out



in Article 2 of this Constitution and, in addition, it shall be the duty of the Women's League:-

- (1) to mobilise the women of Zimbabwe in support of the Party;
- (2) to defend, promote the rights of women and remove customs and attitudes that oppress and suppress women;
- (3) that oppress and suppress women;
- (4) to promote the education and adult literacy of women;
- (5) to achieve for women equality of opportunity in employment and education and in society generally;



(6) to promote the dignity of women as mothers and as custodians of what (v) is good in the national cultural heritage;

(7) to promote and protect the rights of children;

(8) to foster solidarity with progressive women's organisations and groups in Zimbabwe and internationally.

(9) In carrying out their functions and responsibilities, members of the Women's League have a right to convene meetings and implement their programs without interference as authorised by the Central Committee.

Membership

220. Every woman who has attained the age of 18 years and who is a member of the Party shall be entitled to membership of the Women's League through her Branch

Executive Committee;

221. Every woman who is a fully paid up member of the Women's League shall be entitled to be issued with a membership card of the Women's League.

ORGANS AND STRUCTURES OF THE WOMEN'S LEAGUE

222. The Women's League shall consist of the following organs:-

- (1) The National Conference;
- (2) The National Assembly;
- (3) The National Executive Council;
- (4) The Provincial Executive Committee;
- (5) The District Executive Committee;
- (6) The Branch Executive Committee; and
- (7) The Cell/ Village Committee.



The National Conference of the Women's League

223. There shall be a National Conference which shall be the principal organ of the War Veterans League and shall consist of:

- (1) The Secretary for War Veterans.
- (2) The National Executive Council;
- (3) Members of the Provincial Executive Committee of each Province;
- (4) Such other number of members from each Administrative District as the Central Committee may from time to time determine.

224. The main functions and responsibilities of the National Conference shall be:

- (1) To be responsible for all matters of War Veterans policy subject to the



overriding authority of the Central Committee;

(2) To elect Heads of Departments of the War Veterans League except the Secretary, who shall be appointed by the President

(3) To elect Deputy Heads of Departments of the War Veterans League

225. The National Conference shall:

Convene an ordinary session of the War Veterans League once every five years;

Elect Heads of Departments of the War Veterans League

Elect Deputy Heads of Departments.

226. The National Conference shall:

(1) Convene an ordinary session once every five years;

(2) Convene in an extra-ordinary session of the War Veterans League at any time when deemed necessary by the Central Committee;

(3) A simple majority of members of the National Conference shall form a quorum

(4) There shall be a National Conference which, subject to the overriding authority of the Central Committee of the Party, shall be the principal organ of the Women's League responsible for all matters of policy and shall be governed by the following provisions:-

227. The National Conference shall be composed of:-

- (1) members of the Provincial Executive Committee of each Province;
- (2) such number of members from every District as the Central Committee may determine from time to time.

228. The National Conference shall have exclusive powers and authority to elect members of the National Executive Committee who shall be heads of departments.

229. The National Conference may convene in extraordinary session at the instance of the Central Committee in consultation with the National Executive Council of the



Women's League;

230. More than half the total membership of the National Conference shall form a quorum.

National Assembly

231. There shall be a National Assembly which shall be the principal deliberative organ of the Women's League on matters of policy and the following provisions shall govern operations:-

232. The National Assembly shall be composed of:-

- (1) Heads of Departments of the National Executive Committee;
- (2) Deputy Heads of Departments of the National Executive Committee;
- (3) Heads of Departments of the Provincial Executive Committees;
- (4) the fifty Women's Quota in the Central Committee.



233. The main functions and responsibilities of the National Assembly shall be:-

- (1) to issue directives to all organs of the Women's League;
- (2) to supervise the implementation of the policies and directives of the Party;
- (3) to approve reports, including reports of the accounts and other financial affairs.

234. More than half the total membership of the National Assembly shall form a quorum.

National Executive Council

235. There shall be a National Executive Council which, subject to the overriding authority of the Central Committee of the Party shall be the principal organ for the



implementation of the policies of the Party and the administration of the affairs of the Women's League.

236. The National Executive Council shall be constituted by:-

(1) The Secretary for Women's League;

(2) Other Secretaries and Deputies as provided for hereunder;

(3) Chairpersons of Provincial Executive Committees of the Women's League who shall be ex officio members.

237. The National Executive Council shall convene in ordinary session once every two months. The National Executive Council shall have a quorum of more than half of the total membership.



238. The National Executive Council may convene in extraordinary session at any time with a quorum of more than half of the total membership.

Principal Officers

239. The Principal Officers of the Women's League shall be:-

- (1) The Secretary for Women's League
- (2) The Deputy Secretary for Women's League
- (3) The Secretary for Administration
- (4) The Secretary for Finance
- (5) The Secretary for Commissariat;
- (6) The Secretary for External Relations;
- (7) The Secretary for Security;
- (8) The Secretary for Transport and Social Welfare;

- (9) The Secretary for Media, Information and Publicity;
- (10) The Secretary for Legal and Parliamentary Affairs;
- (11) The Secretary for Economic Development and Empowerment;
- (12) The Secretary for Labour
- (13) The Secretary for Secretary for Health, Care of Children and the Elderly;
- (14) The Secretary for Mines and Energy Development
- (15) The Secretary for the Veterans of the League of the Liberation Struggle
- (16) The Secretary for Youth Affairs, Arts and Sports;
- (17) The Secretary for Education and Research;
- (18) The Secretary for Gender and Culture;
- (19) The Secretary for People with disability;
- (20) The Secretary for Environment, Climate and Tourism.
- (21) The Secretary for Local Governance, Devolution and Housing Development
- (22) Secretary for Business Development
- (23) The Secretary for Ideology and Heritage



- (24) The Secretary for Lands and Agriculture
- (25) The Secretary for Science and Technology
- (26) Deputies to officers referred to in subsections (3) to (25).

Secretary for Women's League

240. There shall be a Secretary for Women's League whose main functions and responsibilities shall be:-

- (1) to head the Women's League;
- (2) to preside over sessions of the National Assembly and the National Executive Council of the Women's League;
- (3) to promote and defend the aims and objectives of the Women's League
- (4) to promote and sustain the role of the Women's League in relation to the



organisation and administration of women's associations and other progressive organisations so as to foster unity and harmony of all women's associations and organisations in Zimbabwe;

(5) to establish and maintain relations with international organisations, institutions and solidarity groups whose aims and objectives are consistent with those of the Women's League, in consultation with the Secretary for External Relations.

The Deputy Secretary for Women's League

241. There shall be a Deputy Secretary for Women's League whose main functions and responsibilities shall be:-

- (1) to deputise in the absence of the Secretary for Women's League or at her direction;
- (2) to exercise any powers and functions of the Secretary for Women's League at her direction.



Secretary for Administration

242. There shall be a Secretary for Administration whose main functions and responsibilities shall be:-

- (1) to conduct and receive all general correspondence relating to overall administration of the Women's League;
- (2) to be the Secretary of the National Conference, the National Assembly and the National Executive Council;
- (3) to maintain minutes of sessions of the National Conference, the National Assembly and the National Executive Council and other records relating thereto;
- (4) to supervise, direct and coordinate the efficient administration of the Women's League.

Secretary for Finance

243. There shall be a Secretary for Finance whose main functions and responsibilities



shall be:-

- (1) to raise funds and mobilise resources for the Women's League;
- (2) subject to the Party's financial rules and regulations and supervision by the Secretary for Finance of the Party, to receive and deposit all such funds in a Party bank account;
- (3) to keep accounts and records of all moveable and immoveable property assigned for use to the Women's League;
- (4) to prepare and submit to the Secretary for Finance of the Party once a year, financial statements, including externally audited account: relating to the assets and liabilities of the Women's League.

Secretary for Commissariat

244. There shall be a Secretary for Commissariat whose main functions and responsibilities shall be:-

- (1) to work in close consultation and co-ordination with the National Secretary for the



Commissariat in the implementation of the Party's programmes;

(2) to prepare and maintain records relating to membership of the Women's League;

(3) To coordinate all Women's League elections and by-elections

(4) to supervise organizational the activities of the organs of the Women's League;

Secretary for External Relations

245. There shall be a Secretary for External Relations whose main functions and responsibilities shall be:-

(1) to work in close consultation and coordination with the Secretary for External Relations of the Party in the implementation of the Party's policies and external affairs;

(2) to work in close consultation and co-ordination with the Secretary for External

Relations of the Party to establish, promote and maintain friendly relations with progressive political parties, associations, organisations and movements throughout the world, whose aims and objects are not inconsistent with those of the Party.

(3) to promote understanding between the Zimbabwean women and women of other friendly countries.

Secretary for Security

246. There shall be a Secretary for Security whose main functions and responsibilities shall be:-

(1) to advise, the Women's League on matters relating to national security;

(2) to investigate cases of misconduct leveled against members of the Women's league



(3)to assist the Secretary for National Security in the development and implementation of a National Security Policy of the Party.

Secretary for Transport and Social Welfare

247. There shall be a Secretary for Transport and Social Welfare whose main functions and responsibilities shall be:-

- (1)to administer and maintain the transport fleet and other property connected thereto;
- (2)to prepare and maintain records relating to the transport fleet;
- (3)to ensure that all social welfare needs of the Party members during party events are met;
- (4)to advise the National Executive Council on matters relating to transport and social welfare;

Secretary for Media, Information and Publicity



248. There shall be Secretary for Media, Information and Publicity whose main functions and responsibilities shall be:-

- (1) to be information and publicity Chief Officer in the Women's League;
- (2) to organise and arrange the publicity of the activities of the Women's League;
- (3) to direct, control, supervise and co-ordinate all activities relating to publicity carried out by organs of the Women's League at the National, Provincial, District and Branch levels;
- (4) to be the Chief Editor of the Women's League publications on women's issues, including newspapers, bulletins, newsletters and other forms of mass communication;
- (5) to undertake and sustain a nationwide programme for the dissemination of information relating to the activities of the Women's League;
- (6) to advise and from time to time report to the National Executive Council on



matters relating to information and publicity.

Secretary for Legal, Parliamentary Affairs and Women's Rights

249. There shall be a Secretary for Legal, Parliamentary Affairs and Women's Rights whose main functions and responsibilities shall be:-

(4) to promote at all times the enjoyment by Zimbabwean women of fundamental human rights and freedoms;

(5) to undertake nationwide campaigns for political and women's rights;

(6) to promote and monitor gender mainstreaming in the Party

(7) to be the Legal Advisor to the League on all legal, constitutional matters and women's rights.

Secretary for Economic Development and Empowerment

250. There shall be a Secretary for Economic Development and Empowerment whose main function and responsibility shall be:-

- (1) to design programmes and activities for empowerment of the economy and economic empowerment of the previously economically discriminated and disadvantaged indigenous women;
- (2) to liaise and coordinate with groups and individuals, Non-Governmental Organisations and Government agencies whose responsibility, role and function is to deal with the issues of economic empowerment of the previously economically discriminated and disadvantaged indigenous Women and Disabled groups. to formulate economic strategies for coordinated development;
- (3) to identify and promote business opportunities



(4) to facilitate the establishment of joint ventures and other forms of business between Party members and other businesses from within and outside the country.

251. Secretary for Labour

- (1) to liaise and coordinate with agencies of Government responsible for production and labour;
- (2) to liaise and coordinate with agencies of Government and Non-Governmental Organisations in matters of employment;
- (3) to Liaise with labour organisations and unions affiliated to the Party.

Secretary for Health, Care of Children and the Elderly

252. There shall be a Secretary for Health, Care of the Child and the Elderly whose main



functions and responsibilities shall be:-

- (1) to implement and promote the Party's national programme for the Health and Welfare of the Child;
- (2) to promote primary health care throughout the country;
- (3) to work in close consultation with Government agencies responsible for matters relating to health;
- (4) to enhance and promote the education of members generally on matters of the health affecting them and their dependents.
- (5) To prepare reports to the National Secretary for Health, Care of the Child Welfare and Elderly as often as may be directed

Secretary for Education and Research

253. There shall be a Secretary for Education Science and Education Development whose main functions and responsibilities shall be:-



- (1) To formulate and promote policy, opportunities and programmes for advancement in education and research:
- (2) To manage and develop Party owned educational institutions and institutions of higher learning
- (3) to promote educational policy, opportunities and programmes for Government:
- (4) to co-ordinate with Government in organising manpower development programmes:
- (5) to work in close consultation with Governmental and Non-Governmental agencies responsible for matters relating to education.

Secretary for Gender and Culture

254. There shall be a Secretary for Gender and Culture whose main functions and



responsibilities shall be:-

- (1) to ensure that the issues of gender equity are addressed and incorporated in all economic and social spheres of the Party and society;
- (2) to promote policy of the advancement of Culture
- (3) to ensure that Zimbabwean culture is addressed by the Party in all spheres of life and activities;
- (4) to liaise and co-ordinate with individuals, community groups, Governmental and Non-Governmental agencies responsible for Gender and Culture.

Secretary for People with Disability

255. There shall be a Provincial Secretary for People with Disability whose main functions



and responsibilities shall be:-

- (1) to draw up programmes and activities promoting the welfare of the People with Disability and the disadvantaged;
- (2) to promote mainstreaming of the People with Disability into all the spheres of life that is social cultural political and economic
- (3) to liaise and coordinate with individuals, community groups, Governmental and Non-Governmental agencies responsible for the welfare of the People with Disability and disadvantaged persons.

Secretary for Business and Investment

256. The functions and responsibilities of the Secretary for Business and Investment shall be to:

- (1) to ensure development and growth in all the existing and new Party businesses;
- (2) to facilitate the establishment of joint ventures and other forms of business



between Party members and other businesses from within and outside the country.

Secretary for Mines and Energy Development

257. The main functions and responsibilities of the Secretary for Energy and Power development shall be:-

- (1) To promote formalized and organised mining activities
- (2) To research on modern methods of mining and inform the Party accordingly
- (3) To identify and establish mining claims for and behalf of the Party
- (4) To foster working relationships with mining companies and associations
- (5) to promote sustainable use of available energy.
- (6) to identify and promote the use of alternative forms of energies
- (7) to promote access and use of alternative forms of energies in communities in the Province.

(8) To liaise and coordinate with relevant individuals, institutions, Governmental and Non- Governmental agencies whose responsibility, role and function is to deal with the issues of development and use of Energy and Power.

Secretary for Local governance, Devolution and Housing development

The main functions and responsibilities of the Secretary for Local Governance, Devolution and Housing Development shall be:-

- (1) Monitor all local governance, devolution and housing development activities;
- (2) to organise local governance, devolution and settlement development workshops in the;
- (3) to mobilise for settlement development initiatives;
- (4) to liaise with traditional and council leadership on developmental issues;
- (5) to implement, promote and monitor strategies for efficient service delivery;
- (6) to monitor the use of devolution and constituency development funds;
- (7) to liaise and coordinate with community groups, Government and Non-Governmental



agencies responsible for matters relating involved in local government, devolution and housing development.

Secretary for Environment, Climate and Tourism

258. The main functions and responsibilities of the Provincial Secretary for Environment, Climate and Tourism shall be:-

- (1) to promote a clean, safe and healthy environment for the benefit of all citizens;
- (2) to promote conservation, preservation and sustainable use of the environment;
- (3) to research and promote awareness on issues to do with climate change;
- (4) to promote policy for the organisation and formalization of all activities;
- (5) To promote value addition and beneficiation in tourism products
- (6) to promote domestic and international tourism in all its facets;
- (7) To liaise and coordinate with Governmental and other agencies involved in environment and tourism to unlock real value in the sectors.



Secretary for Party Ideology and Heritage

259. The main functions and responsibilities of the Secretary for Party Ideology and Heritage shall be:-

- (1) To promote research and advancement of ideological and heritage training in liaison with public and private institutions of higher learning.
- (2) to establish, maintain and administer Party ideological schools, colleges or other training institutions for the Party.
- (3) To foster stronger relations between the Party ideological institutions and those of sister revolutionary parties
- (4) To promote, liaise and influence ideological training in all Governmental and Non-governmental agencies.

Secretary for Lands and Agriculture

260. The main functions and responsibilities of the Secretary for Lands and Agriculture



shall be:-

- (1) to establish productive undertakings in agriculture and water;
- (2) to formulate strategies that ensure equitable redistribution of land;
- (3) to liaise and coordinate with Governmental and other agencies responsible for agriculture, water and lands
- (4) to promote modern agricultural technologies and practices
- (5) To promote efficient harvesting and use of water.
- (6) To liaise with individuals, community groups, Government and Non-Governmental agencies responsible for matters relating to the Agriculture and Lands

Secretary for Science and Technology

261. The main functions and responsibilities of the Secretary for Science and Technology shall be:-



- (1) To be the chief technological officer of the Party and oversee the application of Science and use of technology in Party business.
- (2) To formulate strategies that propagate the use of technology in enhancing Party mobilisation, visibility and tangibility.
- (3) To promote the installation and maintenance of all Information Communication Technology hardware and software in the Party.
- (4) To promote the digitalization of Party operations and membership structures, keeping abreast with developments in science and technology.
- (5) To formulate and promote policy for advancement in science, technology and education.
- (6) To promote policies in the use of Science and Technology in all sectors of the economy.
- (7) To identify science and technology projects as a vehicle for achieving economic



growth and prosperity.

PROVINCE
Provincial Conference

262. There shall be a Provincial Conference of the Women's League for each province which shall be composed of:-

- (1) members of the Provincial Executive Council of the Province;
- (2) such number of delegates, representing each District in the Province as the Central Committee may determine from time to time.

263. The Provincial Conference shall have power and authority:-

- (1) to elect members of the Provincial Council who shall be the Heads of Departments in the Province;
- (2) to elect the Deputy Heads of Departments in the Province who shall be members of the National Conference.



264. The Provincial Conference shall:-

- (1) convene in ordinary session once every four years;
- (2) convene in extraordinary session when so directed by the Central Committee.

265. More than half of the total membership shall form a quorum.

**THE PRINCIPAL OFFICERS OF THE PROVINCIAL EXECUTIVE COMMITTEE OF WOMEN'S
LEAGUE**
Principal Officers

266. There shall be a Provincial Executive Committee of the Women's League in each Province of the Party composed of:-

- (1) The Chairperson;
- (2) The Vice Chairperson;
- (3) The Secretary for Administration;



- (4) The Secretary for Administration
- (5) The Secretary for Finance
- (6) The Secretary for Commissariat;
- (7) The Secretary for Security;
- (8) The Secretary for Transport and Social Welfare
- (9) The Secretary for Media, Information and Publicity;
- (10) The Secretary for Legal and Parliamentary Affairs;
- (11) The Secretary for Economic Development and Empowerment;
- (12) The Secretary for Labour
- (13) The Secretary for Secretary for Health, Care of Children and the Elderly;
- (14) The Secretary for Mines and Energy Development
- (15) The Secretary for the Veterans of the League of the Liberation Struggle
- (16) The Secretary for Youth, Arts and Sports Affairs;
- (17) The Secretary for Education and Research;
- (18) The Secretary for Gender and Culture;



- (19) The Secretary for People with disability;
- (20) The Secretary for Environment, Climate and Tourism
- (21) The Secretary for Local Governance, Devolution and Housing Development
- (22) The Secretary for Ideology and Heritage
- (23) Secretary for Business Development
- (24) The Secretary for Lands and Agriculture
- (25) The Secretary for Science and Technology
- (26) The Deputies to Officers referred to in Subsections(3) to (25)

267.The Provincial Executive Committee of the Women's League shall be responsible for the implementation of the policies of the Party and administration of the affairs of the Women's League in the Province.

268.The Provincial Executive Committee shall be answerable to the Provincial Conference and the Central Committee of the Party.

269.More than half the members of the Provincial Executive shall form a quorum.



Functions and Responsibilities of Provincial Executive Committee

270. The Provincial Executive Committee of the Women's League shall be:-

- (1) responsible for the implementation of the youth policies of the Party;
- (2) responsible for the administration of the affairs of the Women' League;
- (3) accountable to the National Executive Committee of the Women's League.
- (4) Perform functions similar to those of the Provincial Executive of the main body mutatis mutandis.

Provincial Chairperson of the Women's League

271. There shall be a Provincial Chairperson of the Women's League whose main functions and responsibilities shall be:-

- (1) to preside over meetings of the Provincial Conference and Provincial Executive Committee;
- (2) to prepare annual work plans for the Provincial Women's League and for the



National Executive;

(3) to prepare annual reports on the activities of the Women's League and submit the same to the Chairperson of the Provincial Council of the Party.

272. There shall be a Provincial Deputy Chairperson of the Women's League and a Deputy Secretary for each of the offices of Secretary specified above.

ARTICLE 16

DISTRICTS

District Executive Committee



273. There shall be a District Executive Committee of the Women's League for each District of the Party.

274. Each District Executive Committee shall comprise such number of members of the Women's League as the Central Committee of the Party may from time to time specify.

275. The members of the Women's League who constitute the District Executive Committee shall be representatives from Branches in the District, and the number of such representatives from each Branch shall be as specified by the Central Committee from time to time and the number of Branches sending representatives to the District Executive Committee shall also be specified by the Central Committee from time to time.



276. All members of the District Executive Committee shall be elected once every two years at an inter-branch meeting of the District specifically convened for that purpose attended by duly elected representatives of the Branches.

277. In every District Executive Committee the number and designation of every office and the title of every officer holding office in the District Executive Committee shall be the same as the corresponding office, designation and title in the Provincial Executive as provided in this Constitution.

278. Every officer of the District Executive Committee and her Deputy shall be directly responsible to the appropriate officer of the Provincial Executive Council to whom they shall submit reports on matters relating to their functions and responsibilities and as often as may be directed.



BRANCH

Branch Executive Committee

279. There shall be a Branch Executive Committee of the Women's League for each Branch of the Party.

280. A Branch Executive Committee shall comprise such number of members as the Central Committee of the Party may determine from time to time.

281. All members of the Branch Executive Committee shall be elected annually at meeting of all the members of the Branch specifically convened.

282. In every Branch Executive Committee the number and designation of every office and the title of every officer holding office in the Branch Executive Committee shall be the same as the corresponding office, designation and title in the District



Executive Committee.

283. Every officer of the Branch Executive Committee and her Deputy shall be directly responsible to the appropriate officer of the District Executive Committee to whom they shall submit reports on matters relating to their functions and responsibilities.

CHAPTER THREE



ARTICLE 17
THE YOUTH LEAGUE

AIMS AND OBJECTIVES/MEMBERSHIP

284. There is hereby constituted and established the Youth Wing as a constituent component and integral part of the Zimbabwe African National Union Patriotic Front and the Youth Wing shall be known as the Youth League.

Aims and Objectives

285. The aims and objectives of the Youth League shall be those set out in Article 2 of this constitution and in addition it shall be the duty of the Youth League:-

(1) to mobilise the youth for full participation in the political, social, cultural and economic affairs of the country;

(2)to mobilise the youth in support and defence of the Party;

(3)to promote and protect the interests of the youth;

(4)to foster solidarity with progressive youth organisations and groups in Zimbabwe and internationally;

(5)to promote National Youth Service;

286.to promote, foster and encourage skills development and self reliance among the Youth;

287.to promote sport, physical wellness and arts through establishing sports clubs, sports centers, arts clubs and galleries across the country

288.to implement projects and programmes of the Youth League.

289. In carrying out their functions and responsibilities, members of the Youth League have a right to convene meetings and implement their programs without interference as authorised by the Central Committee.

Membership

290. Membership of the Youth League shall be open to all citizens and residents of Zimbabwe who have attained the age of 15 years but have not attained the age of 35 years.



YOUTH LEAGUE

Principal Organs

291. The Youth League shall consist of the following organs:-

- (1) The National Conference;
- (2) The National Assembly;
- (3) The National Executive Committee;
- (4) The Provincial Conference;
- (5) The Provincial Executive Committee
- (6) The District Executive Committee;
- (7) The Branch Executive Committee; and
- (8) The Cell/Village Committee.



The National Conference of the Youth League

292. There shall be a National Conference which shall be the principal organ of the Youth League and shall consist of:-

- (1) The Secretary for Youth (Sports and Arts);
- (2) The National Executive Council;
- (3) Members of the Provincial Executive Committee of each Province;
- (4) such other number of members from each District as the Central Committee may from time to time determine.

293. The main functions and responsibilities of the National Conference shall be:-

- (1) to be responsible for all matters of youth policy subject to the overriding authority of the Central Committee;
- (2) to elect Heads of Departments;
- (3) to elect Deputy Heads of Departments.

207. The National Conference shall:-

- (1) convene in ordinary session once every five years;
- (2) convene in extra-ordinary session at any time when deemed necessary by the Central Committee
- (3) A majority of members of the National Conference shall form a quorum.

National Assembly of the Youth League

294. There shall be a National Assembly of the Youth League which shall be the deliberative organ and shall consist of:-

- (1) The Secretary for Youth (Sports and Arts);
- (2) The Deputy Secretary for Youth (Sports and Arts);
- (3) The Heads of Departments;
- (4) The Deputy Head of Departments; and
- (5) The Heads of Departments of the Provincial Executive Committee.

295. The main functions and responsibilities of the National Assembly shall be:-

- (1) to issue directives to all organs of the Youth League;
- (2) to supervise the implementation of policies and directives:

(3) to approve such financial reports and statements of accounts as may be presented to it by the National Executive Committee;

(4) to perform such other functions as the Central Committee may from time to time determine.

296. The National Assembly:-

(1) shall convene in ordinary session at least twice a year; and

(2) may convene in extra-ordinary session at any time determined by the Central Committee.

(3) A majority number of members of the National Assembly shall form a quorum.

National Executive Council of the Youth League

297. There shall be a National Executive Council which shall be the principal organ for the supervision of implementation of the policies of the Youth League and shall consist of:-

(1) The Secretary for Youth Affairs, Sports and Arts;

(2) The Deputy Secretary for Youth Affairs, Sports and Arts Affairs;

(3) Heads of Departments elected by the National Conference and their Deputies;

(4) Chairpersons of provincial Executive Committees of the Youth League who shall be members of the National Executive Council ex-officio.

298. The National Executive Committee shall:-

- (1) convene in ordinary session at least once in two months; and
- (2) convene in extra-ordinary session at any time.

More than half of the Heads of Departments shall form a quorum.

PRINCIPAL OFFICERS OF THE YOUTH LEAGUE

Principal Officers

299. The Principal Officers of the Youth League shall be:-

- (1) The National Secretary for Youth League;
- (2) The Deputy Secretary for Youth League;
- (3) The Secretary for Administration;
- (4) The Secretary for Finance;
- (5) The Secretary for Commissariat;
- (6) The Secretary for External Relations;
- (7) The Secretary for Security;

- (8) The Secretary for Transport and Social Welfare;
- (9) The Secretary for Media, Information and Publicity;
- (10) The Secretary for Legal and Parliamentary Affairs;
- (11) The Secretary for Economic Development and Empowerment;
- (12) The Secretary for Labour
- (13) The Secretary for Secretary for Health, Care of the Child and the Elderly;
- (14) The Secretary for Mines and Energy Development
- (15) The Secretary for Education and Research;
- (16) The Secretary for Gender and Culture;
- (17) The Secretary for People with disability;
- (18) The Secretary for Environment, Climate and Tourism.
- (19) The Secretary for Local Governance, Devolution and Housing Development
- (20) The Secretary for Ideology and Heritage
- (21) The Secretary for Business Development
- (22) The Secretary for Lands and Agriculture
- (23) The Secretary for Science and Technology
- (24) Deputies to officers referred to in subsections (3) to

Functions and Responsibilities of the Principal Officers of the Youth League

300. There shall be a National Secretary for Youth League whose main functions and responsibilities shall be:-

- (1) to be Chief Political and Administration Officer;
- (2) in consultation with the Secretary for External Relations, to establish and maintain international relations with organisations, institutions and solidarity groups whose aims and objectives are not inconsistent with those of the Party;
- (3) to preside over sessions of the National Assembly and the National Executive Committee of the Youth League.

Secretary for Administration

301. There shall be a Secretary for Administration whose main functions and responsibilities shall be:-

- (1) to conduct and receive all correspondence relating to the overall administration of the Youth League;
- (2) to act as Secretary to the National Conference, the National Assembly and National Executive Committee;
- (3) to keep and maintain minutes of sessions of the National Conference, the National Assembly and National Executive Committee;
- (4) to direct, supervise and co-ordinate the efficient administration of the Youth League.

The Secretary for Finance

302. There shall be a Secretary for Finance whose main functions and responsibilities shall be:-

- (1) to raise funds and mobilise resources for the Youth League;
- (2) to receive and deposit funds into a bank account and to disburse the same in accordance with the rules and regulations of the Party;

- (3) to keep accounts and records of all moveable and immoveable property assigned for use to the Youth League;
- (4) to prepare an annual financial-statement of accounts and to submit externally audited accounts to the National conference.

The Secretary for Commissariat

303. There shall be a Secretary for Commissariat whose main functions and responsibilities shall be:-

- (1) to consult and to liaise with the National Secretary for Commissariat of the Party;
- (2) to prepare and maintain records relating to membership;
- (3) to implement the Party's political programmes;
- (4) to direct, supervise and co-ordinate the activities of all lower organs of the Youth League.

Secretary for External Relations

304. There shall be a Secretary for External Relations whose main functions and responsibilities shall be;

- (1) to consult and liaise with the National Secretary for External Relations of the Party in implementation of Party policies;
- (2) to work in close consultation with the National Secretary for External relations to establish, promote and maintain friendly relations with all organisations, associations and solidarity groups whose aims and objectives are consistent with those of the Party;
- (3) to establish, promote and maintain sporting and cultural ties with the youth of friendly countries.

Secretary for Security

305. There shall be a Secretary for Security whose main functions and responsibilities shall be:-

- (1) to advise the Youth League on matters of security;
- (2) to liaise and co-ordinate with the National Secretary for Security of the Party;
- (3) to be responsible for all matters of security and protocol;
- (4) to carry out such other functions as may be directed from time to time by the National Secretary for Security

Secretary for Transport and Social Welfare

306. There shall be a Secretary for Transport and Social Welfare whose main functions and responsibilities shall be:-

- (1) to administer and maintain the transport fleet and other property connected thereto;
- (2) to prepare and maintain records relating to the transport fleet;
- (3) to ensure all Party members and guests to any Youth programme are catered for
- (4) to advise the National Executive Council on matters relating to transport.

Secretary for Media, Information and Publicity

307. There shall be Secretary for Media, Information and Publicity whose main functions and responsibilities shall be:-

- (1) to be Chief Officer of Information and Publicity;
- (2) to organise and arrange the publicity of the activities of the League;
- (3) to direct, control, supervise and co-ordinate all activities relating to publicity carried out by organs of the League at the National, Provincial, District and Branch levels;
- (4) to be the Chief Editor of the Youth publications on issues, including newspapers, bulletins, newsletters and

- other forms of mass communication;
- (5) to undertake and sustain a nationwide programme for the dissemination of information relating to the activities of the League;
- (6) to advise and from time to time report to the National Executive Council on matters relating to information and publicity.

Secretary for Legal, Parliamentary Affairs

308. There shall be a Secretary for Legal, Parliamentary Affairs whose main functions and responsibilities shall be:-
- (1) to promote at all times the enjoyment by Zimbabwean youths of fundamental human rights and freedoms;
 - (2) to undertake nationwide campaigns for political and Youths' rights;
 - (3) to be the Legal Advisor to the League on all legal and constitutional matters

Secretary for Economic Development and Empowerment

309. There shall be a Secretary for Economic Development and Empowerment whose main function and responsibility shall be:-
- (1) to formulate programmes and activities for empowerment of the economy and economic empowerment of the previously economically discriminated and disadvantaged indigenous women;
 - (2) to liaise and coordinate with groups and individuals, Non-Governmental Organisations and Government agencies whose responsibility, role and function is to deal with the issues of economic empowerment of the previously economically discriminated and disadvantaged groups.
 - (3) to formulate economic strategies for co-ordinated development;

(4) to identify and promote business opportunities

(5) to facilitate the establishment of joint ventures and other forms of business between Party members and other businesses from within and outside the country.

(6) To liaise with the National Secretary for Secretary for Economic Development and Empowerment on all economic matters

Secretary for Labour

294. There shall be a Secretary for Labour whose main functions and shall be:-

(1) to liaise and coordinate with agencies of Government responsible for production and labour;

(2) To liaise and coordinate with agencies of Government and Non-Governmental Organisations in matters of employment;

(3) To Liaise with labour organisations and unions affiliated to the Party.

Secretary for Health, Care of Children and the Elderly

310. There shall be a Secretary for Health, Care of Children and Elderly whose main functions and responsibilities shall be:-

(1) to implement and promote the Party's national programme for the Health and Welfare of the Children;

(2) to promote primary health care throughout the country;

(3) to work in close consultation with Government agencies responsible for matters relating to health;

(4) to enhance and promote the education of members generally on matters of the health affecting them and their dependents

(5) To prepare reports to the National Secretary for Health, Child and Elderly Welfare as often as may be directed

Secretary for Education and Research

311. There shall be a Secretary for Education and Research whose main functions and responsibilities shall be:-

- (1) to promote educational policies, opportunities and programmes.
- (2) to co-ordinate with Government in organising manpower development programmes;
- (3) to conduct extensive research into the ever evolving educational methods and inform the Party on international best practices;
- (4) to work in close consultation with Governmental and Non-Governmental agencies responsible for matters relating to education;

Secretary for Gender and Culture

312. There shall be a Secretary for Gender and Culture whose main functions and responsibilities shall be:-

- (1) to ensure that the issues of gender equity are addressed and incorporated in all economic and social spheres of the Party and society;
- (2) to promote policy of the advancement of Gender and Culture
- (3) to ensure that Zimbabwean culture is addressed by the Party in all spheres of life and activities;
- (4) to liaise and co-ordinate with individuals, community groups, Governmental and Non-Governmental agencies responsible for Gender and Culture.

Secretary for People with Disability

313. There shall be Secretary for People with Disability whose main functions and responsibilities shall be:-

- (1) to draw up programmes and activities promoting the welfare of the people with disability and the disadvantaged
- (2) to promote mainstreaming of the people with disability into all the spheres of life that is social cultural political and economic
- (3) to liaise and coordinate with individuals, community groups, Governmental and Non-Governmental agencies responsible for the welfare of the people with disability and disadvantaged persons.

Secretary for Mines and Energy Development

314. The main functions and responsibilities of the Secretary for Mining and Energy development shall be:-

- (1) to promote policy for the organisation and formalization of all mining activities
- (2) to promote programmes for safe and sustainable mining activities
- (3) to promote efficient and effective mining production systems
- (4) To promote value addition and beneficiation in the mining and tourism products
- (5) to promote sustainable use of available energy.
- (6) to identify and promote the use of alternative forms of energies
- (7) to promote access and use of alternative forms of energies in communities in the Province.
- (8) To liaise and coordinate with relevant individuals, institutions, Governmental and Non- Governmental agencies whose responsibility, role and function is to deal with the issues of development and use of Mines and Energy.

Secretary for Local governance, Devolution and Housing development

300. There shall be a of the Secretary for Local Governance, Devolution and Housing Development whose main functions and responsibilities shall be:-

- (1) Monitor all local governance, devolution and housing development activities;
- (2) to organise local governance, devolution and settlement development workshops to educate the Party membership on same;
- (3) to liaise with traditional and council leadership on Youth oriented developmental issues;
- (4) to, promote and monitor strategies for efficient service delivery;
- (5) to monitor the use of devolution and constituency development funds by Party members;
- (6) to liase and coordinate with community groups, Government and Non-Governmental agencies responsible for matters relating involved in local government, devolution and housing development.

Secretary for Environment, Climate and Tourism

301. The main functions and responsibilities of the Secretary for Environment, Climate and Tourism shall be:-

- (1) to promote a clean, safe and healthy environment for the benefit of all citizens;
- (2) to promote conservation, preservation and sustainable use of the environment;
- (3) to research and promote awareness on issues to do with climate change;
- (4) To promote value addition and beneficiation in the tourism products;
- (5) to promote domestic and international tourism in all its facets;
- (6) To liaise and coordinate with Governmental and other agencies involved in environment and tourism to unlock real value in the sectors.

Secretary for Business Development

302. The functions and responsibilities of the Secretary for Business Development shall be to:

- (1) to ensure development and growth in all the existing and new Party businesses;
- (2) to create opportunities for local businesses locally, regionally and international organisation;
- (3) to facilitate the establishment of a relationship between the Party and Youth entrepreneurship groups;

Secretary for Lands and Agriculture

303 The main functions and responsibilities of the Secretary for Lands and Agriculture shall be:-

- (1) to establish productive undertakings in agriculture and water;
- (2) to formulate strategies that ensure equitable redistribution of land;
- (3) to liaise and coordinate with Governmental and other agencies responsible for agriculture, water and lands
- (4) to promote modern agricultural technologies and practices
- (5) To promote efficient harvesting and use of water.
- (6) To liaise with individuals, community groups, Government and Non-Governmental agencies responsible for matters relating to the Lands and Agriculture

PROVINCE

303. There shall be a Provincial Conference of the Youth League for each Province which shall be composed of:-

- (1) members of the Provincial Executive Committee of the Province;
- (2) such members of delegates representing each District in the Province as may from time to time be determined by the Central Committee.

Functions and Responsibilities of the Provincial Conferences of the Youth League

304. The main functions and responsibilities of the Provincial Conference shall be:-

- (1) to elect Heads of Departments in the Province
- (2) To elect Deputy Heads of Departments.

Convening of Provincial Conference

305. The Provincial Conference of the Youth League shall:-

- (1) convene in ordinary session once a year; and
- (2) convene in extra-ordinary session at any time at the direction of the Central Committee.
- (3) More than half the number of the members of the Provincial Conference shall form a quorum

Provincial Executive Committee

ii. There shall be a Provincial Executive Committee of the Youth League in each Province which shall be composed of:-

- (1) The Chairperson;
- (2) The Vice Chairperson;
- (3) The Secretary for Administration;
- (4) The Secretary for Administration
- (5) The Secretary for Finance
- (6) The Secretary for Commissariat;
- (7) The Secretary for Security;

- (8) The Secretary for Transport and Logistics
- (9) The Secretary for Media, Information and Publicity;
- (10) The Secretary for Legal and Parliamentary Affairs;
- (11) The Secretary for Economic, Business Development and Empowerment;
- (12) The Secretary for Labour
- (13) The Secretary for Education Research;
- (14) The Secretary for Gender and Culture;
- (15) The Secretary for People with disability;
- (16) The Secretary for Lands and Agriculture
- (17) Secretary for Business Development
- (18) The Secretary for Environment, Climate and Tourism.
- (19) The Secretary for Local Governance, Devolution and Housing Development
- (20) The Secretary for Ideology and Heritage
- (21) The Secretary for Science and Technology
- (22) The Deputies to Officers referred to in Subsections(3) to (21)

315. More than half the members of the Provincial Executive shall form a quorum.

Functions and Responsibilities of Provincial Executive Committee

316. The Provincial Executive Committee of the Youth League shall be:-

- (1) responsible for the implementation of the youth policies of the Party;
- (2) responsible for the administration of the affairs of the Youth League;

(3) accountable to the National Executive Committee of the Youth League.

(4) Perform functions .similar to those of the Provincial Executive of the main body mutatis mutandis.

Provincial Chairperson of the Youth League

317. There shall be a Provincial Chairperson of the Youth League whose main functions and responsibilities shall be:-

- (1) to preside over meetings of the Provincial Conference and Provincial Executive Committee;
- (2) to prepare annual work plans for the Provincial Youth League and for the National Executive;
- (3) to prepare annual reports on the activities of the Youth League and submit the same to the Chairperson of the Provincial Council of the Party.

Provincial Deputy Chairperson and Deputy Secretaries

318. There shall be a Provincial Deputy Chairperson of the Youth League and a Deputy Secretary for each of the offices of Secretary specified above.

DISTRICTS

District Executive Committee

- (1) There shall be a District Executive Committee of the Youth for each District of the Party.
- (2) Each District Executive Committee shall comprise such number of members of the Youth League as the Central Committee of the party may from time to time specify.
- (3) The members of the Youth League who constitute the District Executive Committee shall be representatives from Branches in the District and the number of such representatives from each Branch shall be as specified by the

Central Committee from time to time and the number of Branches sending representatives to the District Executive Committee shall also be specified by the Central Committee from time to time.

(4) All members of the District Executive Committee shall be elected once every three years at an interbranch meeting of the District specifically convened for the purpose attended by duly elected representatives of the Branches.

319. In every District Executive Committee the number and designation of every office and the title of every officer holding office in the District Executive Committee shall be the same as the corresponding office, designation and title in the Provincial Executive Council as provided in this Constitution and every officer of the District Executive Committee shall have the same functions as those of their counterparts at Provincial level.

320. Every officer of the District Executive Committee and Deputy shall be directly responsible to their District Committee to whom they shall submit reports on matters relating to their functions and responsibilities and as often as may be directed

ARTICLE 18

DIASPORA DISTRICTS

321. Membership

- (1) All citizens of Zimbabwe domiciled beyond the borders of Zimbabwe who identify with and subscribe to this Constitution, aims and objectives of the Party are eligible to become Party members;
- (2) Irrespective of the number of people, recognition of the diaspora district shall be as designated by the Central Committee from time to time.
- (3) There shall be a Diaspora District Executive Committee which shall consist of such number of members as may be prescribed by the Central Committee from time to time.

322. Members of the Executive Committees shall be elected to hold office for a maximum period of three years at a District

Conference specially convened for the purpose by delegates representing each of the Branches in the District.

323. The District Executive Council shall consist of such the following members:-

- (1) The Chairperson;
- (2) Vice Chairperson;
- (3) The Secretary for Administration
- (4) The Secretary for Finance
- (5) The Secretary for Commissariat;
- (6) The Secretary for External Relations;
- (7) Secretary for Media, Information and Publicity;
- (8) The Secretary for Legal Affairs
- (9) The Secretary for the Veterans of the Liberation Struggle
- (10) The Secretary for Women's Affairs
- (11) The Secretary for Youth, Arts and Sports
- (12) The Secretary for Business and Investment;
- (13) The Secretary for Trade;

- (14) The Secretary for Students Affairs and Scholarship;
- (15) The Secretary for Tourism;
- (16) Any such members as may be authorised by the Central Committee from time to time

324. The Diaspora Districts shall receive communication from the Party through the Secretary for the Commissariat in liaison with Secretary for External Affairs.

325. The Diaspora Districts shall hold elections concurrently with the local Districts.

ARTICLE 19

GENERAL PROVISIONS

Grounds for Disciplinary Action

326. Disciplinary action will be taken against any member at any level of the Party who has been found guilty by a court of competent jurisdiction of an offence involving the following:-

- (1) guilty of an offence involving corruption, dishonesty and/or abuse of office;
- (2) an offence in respect of which he or she is sentenced to imprisonment without the option of a fine;
- (3) electoral malpractices;

(4) treason

Provided that the Party reserves the right to take disciplinary action if the offence constitutes a violation of the Party's Code of Conduct, even if the offence attracts a penalty lesser than those stipulated above.

327. Any member holding office in any organ at any level of the Party shall be liable for disciplinary action where they are suspected of having committed the following offences:-

- (1) failure to attend three (3) consecutive duly convened Party meetings without good reason
- (2) failure to discharge functions and responsibilities of that office;
- (3) failure to account or acquit for Party resources
- (4) disloyalty or treachery
- (5) dereliction of duty
- (6) Violation of any provision of the Code of Conduct
- (7) Failure to fulfill express or implied terms and conditions of their office

328. Any member elected, seconded, deployed and/or appointed into any institution shall be liable for disciplinary action where they are suspected of having violated the Code of Conduct in terms of this Constitution.

329. Where a member holding office in any organ at any level of the Party absents themselves from any meeting on more than three consecutive occasions, without just cause, the organ shall in writing notify the relevant Disciplinary Committee.

330. Where a member contests any election against the Party, as an independent candidate, shall be deemed to have expelled themselves against the Party.

331. Any person who has been expelled from the Party through a Disciplinary Process shall not be eligible for re-admission

into the Party for a minimum period of two (2) years. Upon re-admission they shall not be eligible for election into any organ or position for a period of one (1) year, from date of re-admission.

Provided the Central Committee may on good cause waive, in an appropriate case, the above stipulated periods

Filling of vacancies

332. Any office which falls vacant in any organ of the Party shall be filled by co-option within three months by a simple majority of the appropriate organ but where the vacant offices, other than the Central Committee, are one third of the total membership that organ shall be deemed to have automatically dissolved.

333. The said vacancy will be filled in by a person from the same Administrative District from whence the vacancy arose.

Party Slogans and Party Paraphernalia

334. The design, colours of the Party regalia and Party slogans shall be approved by the Central Committee before distribution or publication to the membership.

335. Any Party regalia, clothing, marks, insignia designs patents and trademarks and such other forms of the intellectual property, shall be of the Party whose patrimonial benefit shall accrue to the Party.

First Schedule
Codified Code of Conduct
Preamble

This code of conduct must be observed by Party structures organizations at every level and by all Party members. It is a guarantee for the conservation of Party unity, continuity and solidarity while ensuring that the responsibilities of the Party are accomplished. Party structures must strictly observe and maintain discipline. Party members must consciously accept the dictates of Party discipline.



Party structures (not individuals) shall reprimand and educate, or take disciplinary action against, members who have violated Party discipline, depending on the nature and gravity of their mistakes, in keeping with the principle of learning from mistakes to prevent recurrence, treating the illness to save the patient, exercising strict discipline enforcement, holding every violator accountable, and discovering problems early and correcting them when they are emerging.

It is strictly forbidden in the Party to take any measure in contravention of the Party Constitution or the overarching principles of Natural Justice in dealing with a member, or to retaliate against or frame another person. Offending structures and individuals must be held accountable accordingly.

1. Duties of members and office bearers

1.1 The Secretary for Administration and Provincial Secretaries for Administration shall communicate all Rules, Regulations, Resolutions and policies adopted or made in terms of the Constitution.

1.2 All members and office bearers have a duty to familiarise themselves with the contents of the Party Constitution, Rules, Regulations, Resolutions and policies adopted or made in terms of the Constitution.

1.3 Any member and office bearer who fails, refuses and/or neglects to abide by the provisions of the Constitution, Rules, Regulations, Resolutions and policies adopted or made in terms of the Party Constitution shall be liable to be disciplined in terms of this Code of Conduct as read with the Constitution.

2. Jurisdiction

ZANU PF shall have jurisdiction to discipline any member and office bearer for committing any act of misconduct as provided below:-

- a. as a member of the Party and;

b. by virtue of his or her deployment by the Party.

3. Presumption of knowledge

This Constitution provides that a member is presumed innocent until proven guilty, however the charged member, in disciplinary proceedings, shall be presumed to have knowledge of the dictates of this code of conduct and shall bear the onus of rebutting this presumption.

4. Disciplinary action not to stifle debate or solve private problems

Disciplinary proceedings against a member shall not:

4.1 Be used as a means of stifling debate or denying members their constitutionally enshrined democratic rights; or

4.2 Be instituted as a means of solving personal grievances or as a means of interfering in the private lives of members where the interests of the Party are not directly affected, unless such conduct itself constitutes a violation or an offence affecting the Party.

4.3 If the Party representative has information that disciplinary proceedings have been instituted for any ulterior motive, the Party representative shall reveal such information to the Chairperson of the relevant Disciplinary Committee who, in turn, shall have the obligation to investigate and make a ruling.

5. Commencement of disciplinary action

5.1 Any Official or office bearer of any of the Party structures exercising their right to invoke disciplinary proceedings under this Constitution, may initiate and/or institute disciplinary proceedings against a member or office bearer of the Party in respect of any act of misconduct outlined hereunder.

5.2 If an Official or office bearer of the Party structures from the Provincial structures and below, as the case may be, is

convinced that the institution of disciplinary proceedings is warranted against a member or office bearer of the lower structures within its Jurisdiction in respect of any misconduct, he or she shall forward the complaint to the Provincial Disciplinary Committee through the Provincial Secretary for Administration.

6. Inquiry and onus

The proceedings shall be informal while observing the rules of natural justice.

6.1 Disciplinary proceedings in ZANU PF shall be conducted in terms of the procedure set out herein. All the evidence regarding the merits of the case and all evidence relating to an appropriate sanction shall be led by the parties before the Disciplinary Committee retires to adjudicate and make its finding.

6.2 The onus shall be on the accusing party in disciplinary proceedings to lead evidence, to prove the guilt of a charged member on a balance of probabilities.

6.3 A charged member shall have the right to lead evidence in rebuttal, call relevant witnesses, submit documentary evidence, interrogate all evidence submitted by the other party and cross-examine witnesses called by the Party in making or supporting his or her defence and in mitigation of a sanction.

6.4 After all the evidence has been led, the members of the Disciplinary Committee concerned shall excuse the Parties to the case, deliberate in private and make a finding.

6.5 A Disciplinary Committee which has conducted a disciplinary hearing in terms of this Constitution may make a finding of guilt or not guilty, and in the case of a guilty verdict impose an appropriate sanction only if it is satisfied that the evidence presented is of such a cogent nature as to prove the guilt of such member or office bearer on a balance of probabilities.

6.6 Where the Disciplinary Committee concerned makes a finding of not guilty, the matter shall end there. In the event that the Disciplinary Committee finds the member guilty, the member shall be entitled to lead evidence in mitigation.

7. Acts of misconduct

The following conduct, in addition to those listed in the Constitution, by a member or officer bearer shall constitute misconduct in respect of which disciplinary proceedings may be invoked and instituted against him/her:

7.1 Failing, refusing or neglecting to execute or comply with any Party Policy, Rule, Regulation or Resolution adopted or made in terms of this Constitution or breaching the provisions of this Constitution;

7.2 Conviction in a court of law and being sentenced to a term of imprisonment without the option of a fine, for any offence;

7.3 Engaging in any conduct which detracts from the interests, ethos and integrity of the Party or conducting one's self in a manner which brings or could bring or has the potential to bring or as a consequence brings the name of the Party and/or its leadership into disrepute;

7.4 Behaving in a manner or making any utterance which brings or could bring or has the potential to bring or as a consequence brings the name of the Party and/or its leadership into disrepute;

7.5 Promoting, practicing, sowing or exercising racism, sexism, tribalism, religious and political intolerance, regionalism or any other form of discrimination;

7.6 Behaving in a manner which provokes or is likely to provoke or has the potential to provoke division, or disunity or impact negatively on the unity of the Party;

- 7.7 Engaging in any conduct or abuse of office to obtain sexual or any other undue advantage from members or others;
- 7.8 Abuse of elected or employed office in the Party or in the Government or Local Authority to obtain any direct or indirect undue advantage or enrichment;
- 7.9 Participating in any factional activity that goes beyond free debate inside the Party and which threatens its unity;
- 7.10 Publishing and/or distributing any media publication without authorisation which purports to be the view of and binds the Party;
- 7.11 Undermining the respect for or impeding the functioning of any structure or committee of the Party;
- 7.12 Joining or supporting a political organisation or party, other than an organisation in alliance with the Party, in a manner contrary to the aims, objectives and policy of the Party;
- 7.13 Theft or Misappropriating funds and/or property of the Party or destroying its property;
- 7.14 Fighting, insulting, denigrating, assaulting another member or behaving in a disorderly or unruly manner at Party meetings, assemblies or gatherings and/or disrupting meetings and interfering with the orderly functioning of the Party;

8. National Disciplinary Committee

- 8.1 The quorum for any sitting of the National Disciplinary Committee shall be a simple majority of the members appointed in terms of this Constitution, one of whom shall chair the relevant disciplinary proceedings in the absence of the designated Chairperson of the National Disciplinary Committee.

The National Disciplinary Committee shall have jurisdiction to:

8.2 Hear and adjudicate upon any violation or act of misconduct contemplated above and referred to it by the relevant body or officer.

8.3 Act as an appeal committee in respect of cases adjudicated upon by a subordinate Disciplinary Committee; and

8.4 Act as a review committee in respect of cases adjudicated upon by a subordinate Disciplinary Committee which may be referred to it.

8.5 Where the National Disciplinary Committee acts as a disciplinary tribunal of first instance, it shall have the competence to impose the following sanctions:

- a. a fine;
- b. a reprimand;
- c. written warning
- d. payment of compensation;
- e. remedial action;
- f. suspension of membership;
- g. suspension from holding office;
- h. expulsion from ZANU PF;

- i. in the case of a deployee cancellation or suspension of his or her contract of deployment and/or removal from any list or instrument which entitles such person to represent the Party at any level of government or any institution; and
- j. A combination of sanctions set out above.
- k. The National Disciplinary Committee may suspend the operation of any of the sanctions imposed in terms of the above, with or without conditions, for a period to be determined by the National Disciplinary Committee.
- l. any other appropriate penalty imposed in light as may meet the justice of the case;

9. The National Disciplinary Committee as an appeal or review tribunal

Where the National Disciplinary Committee acts as an appeal tribunal or reviews a decision of a Subordinate Disciplinary Committee, it shall have the competence to impose the following verdicts:

9.1 Uphold the appeal and set aside the decision;

9.2 Dismiss the appeal and confirm the sanction;

9.3 Dismiss the appeal and impose an appropriate sanction;

9.4 Uphold the application for review and refer the matter for re- hearing;

9.5 Uphold the application for review, consider the merits and impose an appropriate sanction, if necessary; and

9.6 Dismiss the application for review.

9.7 Where the National Disciplinary Committee acts as a disciplinary tribunal of first instance, an appeal from or review of its decision shall be to the Ad Hoc Appeals Committee.

10. Provincial Disciplinary Committee

10.1 The quorum for any sitting of the Provincial Disciplinary Committee shall be a majority of the members, one of whom shall chair the relevant disciplinary proceedings in the absence of the designated Vice Chairperson of the Province, who is the Provincial Disciplinary Committee.

10.2 The Provincial Disciplinary Committee shall have jurisdiction to hear and adjudicate upon any violation or act of misconduct referred to it through the Provincial Secretary for Administration.

10.3 These provisions shall apply to the subordinate disciplinary committees mutatis mutandis

11. Rights of appeal and review procedure

11.1 A member, found guilty by a Disciplinary Committee of ZANU PF shall have a right to appeal or apply for the review of proceedings to the next appropriate Disciplinary Committee.

11.2 Any member, found guilty by a Disciplinary Committee shall have the right within 14 (fourteen) days from the date of the announcement of the ruling and sanction, to appeal against the finding or sanction or both to a higher Disciplinary Committee.

11.3 Any member, found guilty by a Disciplinary Committee shall have the right within 14 (fourteen) days from the date of the announcement of the ruling and sanction, to apply to review the decision of the Disciplinary Committee concerned to the next higher Disciplinary Committee.

11.4 The grounds of such review shall be limited to procedural irregularities and shall not deal with the merits of the decision of the Disciplinary Committee concerned.

12. Status of guilty member or office bearer

12.1 If a member has appealed against or applied for review, the sanction imposed by such Disciplinary Committee

shall only come into operation after the finalisation of the appeal or review, as the case may be.

12.2 The national disciplinary committee may, on good cause or in its own discretion direct that the imposed sanction be effected notwithstanding noting of an appeal or application for review.

12.3 Where the National Disciplinary Committee has found a member guilty and imposed a sanction of suspension, during the period of suspension, such member shall be precluded from exercising any right in terms of this Constitution, save to prosecute his or her appeal or review application and be present at any necessary attendance in connection therewith.

13. Obligation to dispose of disciplinary proceedings expeditiously

13.1 All disciplinary proceedings shall be disposed of expeditiously and within a reasonable time.

13.2 Notice of the charge shall be delivered to the charged member or his or her representative within fourteen (14) days of the date when knowledge of a member's alleged act of misconduct or conviction in a court of law is brought to the attention of the Party.

13.3 Disciplinary proceedings shall be finalised by the Disciplinary Committee concerned expeditiously from the date that a notice of the charge was delivered to the charged member or his or her representative.

13.4 Where the Provincial Disciplinary Committee or subordinate disciplinary committees unduly delay the commencement of or finalisation of disciplinary proceedings within the time limit in referred to above, without good and sufficient reason, the charged member may apply to the National Disciplinary Committee for the charge to be withdrawn or proceedings to be permanently stayed.

13.5 Notwithstanding, where disciplinary proceedings cannot commence or be finalised due to the unavailability or dilatoriness of a charged member and/or his or her representative, the Disciplinary Committee concerned shall proceed with the hearing without the member or his/ her representative.

13.6 If the delay in commencing proceedings is due to the unavailability of one or more of the members of the Disciplinary Committee concerned, the Chairperson of the Disciplinary Committee may apply for an extension of time, in case of subordinate Disciplinary Committees, the National Disciplinary Committee may on good cause extend the time.

13.7 Where a charged member has appealed against or applied for review of a decision of a Disciplinary Committee, the National Disciplinary Committee shall do all in its power to finalise such appeal or review expeditiously from the date the appeal was noted or the application for the review was lodged.

14. Temporary Suspension

14.1 The National Disciplinary Committee, by a majority vote, may, at any stage prior to the commencement of disciplinary proceedings against a member summarily suspend the membership of that member in accordance with the provisions of this Rule.

14.2 Before making such a decision, the National Disciplinary Committee as the case may be, shall:

- 14.2.1 Have due regard to the nature and seriousness of the alleged violation or act of misconduct;
- 14.2.2 Consider the likelihood of the member engaging in further acts of misconduct;
- 14.2.3 Consider the impact on the reputé of the Party of the alleged violation or act of misconduct and/or further acts of misconduct that the member could engage in;
- 14.2.4 Put the accusations to the member for comment;
- 14.2.5 Afford the member (5) five days to respond to the accusations.
- 14.3 Should the member fail, refuse or neglect to make representations or make it impossible for the National Disciplinary Committee, to give notice of its intention to suspend the member, the National Disciplinary Committee may proceed to make such decision.
- 14.4 If justifiable exceptional circumstances warrant an immediate decision of temporary suspension of a member without eliciting the comment or response of such member as contemplated above, the National Disciplinary Committee may summarily suspend such member.
- 14.5 The member shall immediately be informed of such suspension.
- 14.6 In the case of the suspension of a member, the National Disciplinary Committee must also provide for any terms and conditions which will regulate the member's participation and conduct during the period of suspension.
- 14.7 The member concerned shall immediately be informed of such terms and conditions.
- 14.8 The suspension shall lapse if a notice of a charge relating to such suspension is not delivered to the member within fourteen days from the date of commencement of the suspension.

14.9 The suspension shall remain in force until the finalisation of the disciplinary proceedings, including any appeals or reviews as the case may be, or of its own accord the National Disciplinary Committee may if circumstances so warrant, set aside such suspension at any stage.

14.10 During the suspension the member shall not be entitled to exercise any of his or her rights in terms of the Constitution, save for attending the disciplinary proceedings and enforcing his or her right of appeal and/or review.

15. Appearance of charged member at disciplinary proceedings

15.1 A charged member shall appear at the venue and at the specified date and time to answer the charge against him or her.

15.2 Should the charged member fail or neglect to appear at the venue and at the time determined for such proceedings or if he or she does not remain in attendance when required to do so by the Chairperson of the Disciplinary Committee, the Disciplinary Committee, if it is satisfied that the charged member was properly and timeously notified of such date, venue and time, may order that the proceedings continue in the absence of such member and make a finding in the absence of the charged member.

16. Representation in disciplinary proceedings

16.1 A charged member, or appellant or applicant for review, as the case may be, shall have the right to be represented in disciplinary proceedings by a member of ZANU PF.

16.2 The onus shall be upon the charged member, appellant or applicant for review, as the case may be, to arrange his or her representation timeously.

- 16.3 The choice of dates, times and duration for sittings of a Disciplinary Committee shall be the prerogative of the Disciplinary Committee concerned.
- 16.4 The Party shall be represented at disciplinary proceedings as provided for in the Constitution.
17. Principles of Fairness, Equity and Legal Precedent
- 17.1 The Party Disciplinary Committees shall make decisions and findings on the principles of fairness and equity.