## ANNEXURE A OF THE ZANU PF SANDTON BRANCH CODE OF CONDUCT:

## "ZANU PF SANDTON BRANCH CODE OF CONDUCT"

- 1. There shall be no posting of sexual content; nudity; or written descriptions or recordings of similar content on the WhatsApp group. This constitutes sexual harassment, and is a criminal offence. Any person who posts such content on the WhatsApp group shall be immediately removed from the group, pending an explanation from the offending party member, acceptable to a majority vote of the Branch Executive Committee, who shall vote on whether the party member should be returned on the WhatsApp group, and or, whether further disciplinary proceedings are necessary.
- 2. There shall be no posting of insults, harassment, threats, or any similar intimidating postings on the WhatsApp group. Any person who posts such content on the WhatsApp group shall be immediately removed from the group, pending an explanation from the offending party member, acceptable to a majority vote of the Branch Executive Committee, who shall vote on whether the party member should be returned on the WhatsApp group, and or, whether further disciplinary proceedings are necessary.
- 3. Should any party member have any concern with another party member they shall raise this with any member of the Branch Executive Committee. Should any member of the Branch Executive Committee have a concern with another member of the Branch Executive Committee, they shall raise this with the Chairperson. Should any member have a concern with the Chairperson, they shall raise this with the Vice Chairperson. Under no circumstances should any of these concerns be raised on the WhatsApp group. Any person who posts such content on the WhatsApp group shall be immediately removed from the group, pending an explanation from the offending party member, acceptable to a majority vote of the Branch Executive Committee, who shall vote on whether the party member should be returned on the WhatsApp group, and or, whether further disciplinary proceedings are necessary.
- 4. Party member are encouraged to freely use the WhatsApp platform to: discuss party business, current affairs, and any issue relevant to the development and advancement of Zimbabwe.
- 5. Should any debate pursuant to clause 4 of the: "ZANU PF SANDTON BRANCH CODE OF CONDUCT" escalate in tensions, party members are encouraged to continue the debate off the WhatsApp group, and if they deem fit, utilize the provisions available to resolve grievances. The party members concerned shall be approached by the disciplinary subcommittee and instructed to follow the provisions in the Code of Conduct and the Constitution. Any person who continues to post the content, which escalated tensions, on the WhatsApp group shall be immediately removed from the group, pending an explanation from the offending party member, acceptable to a majority vote of the disciplinary subcommittee, who shall vote on whether the party member should be returned on the WhatsApp group, and or, whether further disciplinary proceedings are necessary.
- 6. Members of the disciplinary subcommittee are the only members with the authority to remove a party member from the WhatsApp group. The disciplinary subcommittee shall include: The Vice Chairperson, the Secretary for Legal, the Secretary for Gender, and the Chairperson.
- 7. Members of Sandton Branch are invited to use the WhatsApp group freely, responsibly, with an expected degree of decorum, and respect expected from members of a political party.

## BY ORDER OF THE SANDTON EXECUTIVE COMMITTEE

OCTOBER 2021